****

*“Achieving Excellence Together* “

Student Catalog and Handbook

Cosmetology

Manicuring

Instructor

Aesthetics

Massage Therapy

211 West Coffee Street

Tullahoma TN 37388

Main Line: 931-222-4360

Published Date -April 1,2023 to March 31, 2024-Volume 1

Effective Dates: April 1, 2023 to March 31, 2024

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**Licensed Status**

The school is currently licensed by **Tennessee State Board of Cosmetology and Barber Examiners** David Crockett Tower, 1st Floor, 500 James Robertson Parkway, Nashville TN 37243-1147, 615-741-2515. **https://www.tn.gov.commerce/regboards/cosmo.html.**

The school is currently seeking licensure by **Tennessee Board of Massage Licensure,** 710 James Robertson Parkway, Nashville TN, 37243,615-532-5164. [**tn.health@tn.gov**](mailto:tn.health@tn.gov).

**Authorization Status**

Signature Design Beauty Academy is authorized for operation as a post-secondary institution by the **Tennessee Higher Education Commission. (THEC**). 312 Rosa Parks Avenue, 9th Floor, Nashville TN 37243, 615-741-3605[**https://www.tn.gov/contact us-1.html**](https://www.tn.gov/contact%20us-1.html)**.**This authorization must be renewed each year and is based on an evaluation of minimum standards concerning the quality of education, ethical business practices, and fiscal responsibility.

**The History of Signature Design Beauty Academy**

The Signature Design Beauty Academy, formally known as Tullahoma Beauty Academy has been in existence for over 50 years. Annual consideration is given to its relevance in a context which is constantly revolving yet staying true to the core values of our school and the component of continuing to provide exceptional education possible for each student. Adjustments were made 2019, introduction of new ownership with Sybil Sellari, Cynthia Quinones Cruz, Shania Shrum and Denise Meola were introduced. Signature Design Beauty Academy administers a profound education to their students by delivering career driven students in cosmetology, manicuring, aesthetic, massage therapy and Instructors of the beauty industry within cosmetic arts in our community for over four years. We employ all, the desire to develop and part take with us in building more than just a student body, but a legacy of successful entrepreneurs which will come to reality at Signature Design Beauty Academy. Our vocational-technical training is a vital part of education today. The Signature Design Beauty Academy inspires our students to a high level of professionalism, and skills that will foster employment opportunities within the beauty industry.

***“Believe in yourself and you will be.”***

**Ownership**

* Sybil Sellari
* Cynthia Quinones-Cruz
* Shania Shrum
* Denise Meola

**Executive Offices of the President**

**Director – Sybil Sellari**

The Director of Signature Design Beauty Academy reports to the Vice President and  *acts for the Vice President in the absence of the Vice President from the school*

**President – Cynthia Quinones Cruz**

The President is responsible for the total operation of the school, with all official actions of the school under the president’s authority, which authority may be specifically delegated to constituencies of the Signature Design Beauty Academy at the president’s discretion.

*The President is the final institutional authority on all matters of policies and procedures.*

**Vice President – Shania Shrum**

The Vice President of the school is responsible for and has authority over the overall administrative management of the Signature Design Beauty Academy.

*The vice president also acts for the president in the absence of the president from the school.*

**Secretary-Treasurer-Finance Director – Denise Meola**

The Secretary-Treasurer Finance Director is responsible for overseeing the finances of the school, with all official actions of the school under the president’s authority, which authority may be specifically delegated to constituencies of the Signature Design Beauty Academy at the president’s discretion.

Administration-Admissions

The Admissions Officer is responsible for interviewing all prospective students. The admissions officer is also responsible but not limited to:

* Coordinate and facilitate all career days for High Schools in the area
* Maintain a schedule/update for survey follow-ups
* Mentor/advise students
* Assist with developing marketing materials/advertisements promoting the school and its students

Administration-Public Relations

**Placement**

The Placement Officer is responsible for:

* Issues the placement exit interviews to new graduates
* Aids/advises students and prior students seeking employment
* Maintains correspondence with salons seeking students for employment
* Coordinate’s student participation when attending career days at High School events and salon visits promoting the school educational programs.

**Finance Officer**

The Finance Officer is responsibilities include:

* Oversees the enrollment process for new students relating to in-house programs available at the school.

**Title IX Coordinator**

Title IX Coordinator is responsible for but not limited to:

* Review’s employee/student complaints concerning Sexual Misconduct, Discrimination, Harassment of any type. Examples are listed below:

**Discriminatory harassment:**

* Harassment based on race
* Harassment based on gender
* Harassment based on religion
* Harassment based on disability
* Harassment based on sexual orientation
* Age-related harassment
* Sexual harassment
* Quid pro quo sexual harassment

Title IX Coordinator is available to speak with the students, staff members, and third parties who have question concerning the Title IX Policy to include:

* To assist students who report sexual assault in obtaining medical support as well as counseling and support services.
* To schedule and conduct classes on the Title IX Policy with students and staff so they are aware of the existing rules and how to file a complaint, the process that follows and the outcome of the complaint.

**Instructors**

Instructors are responsible for the following:

* Train all students within each class how the subject relates to current practices in the salon to include:
* Conduct classes professionally
* Involve students in classroom activities
* Check on clinic performances for students
* Provide a written objective and lesson plan of subject being taught
* Provide the student with a lesson plan related to the class being taught
* Conduct roll call
* Phone students that are absent
* Act as a professional, keep a neat and orderly classroom, and use available use teaching aids.

Educators at the Signature Design Beauty Academy are licensed by the Tennessee State Board of Cosmetology and Barbering Examiners and have current licenses to teach all concepts of Cosmetology, Manicuring, Aesthetics, and Instructor Training. Massage Therapy is taught by educators that are licensed by the Tennessee Massage Licensure Board.

**Instructors**

|  |  |  |
| --- | --- | --- |
| **Sybil Sellari - Cosmetology** | **Audrey Shasteen – Aesthetics** | **Margaret Camp-Massage Therapy** |

**Substitute Educators**

The Signature Design Beauty Academy employs licensed substitutes on an as needed basis.

**Mission**

Signature Design Beauty Academy’s approach to the beauty industry is the foundation of our education.

*Our Goal is to follow the essential element in our mission, educate, train, and inspire students.*

Students graduate with a high-level of competence, professionalism, and skill-sets which then move them forward to excellent employment opportunities in the beauty industry.

We continue to lead the beauty industry through our knowledge, skills, and passion. It is this goal to impact the global beauty industry through the influence and success of graduates from the school and to develop and train world class beauty industry professionals who are knowledgeable, passionate, and creative. *The school clearly identifies the institution as one preparing graduates for employment.*

**Admissions Requirements and Procedures**

All applicants to the school must fulfill all admissions requirements to be considered for acceptance.

Please call the Admissions Department to schedule your information session and the school’s tour (931-222-4360).

All applicants must visit the college prior to enrollment. To apply for admission, applicants should contact the school to secure an admissions interview, which is conducted at the school or virtually.

Applicants are notified regarding admission application acceptance status. All applicants are admitted to Signature Design Beauty Academy without discrimination. It is the intent of Signature Design Beauty Academy to comply with the spirit and letter of all equal opportunity legislation, both state and federal, in its administration and admissions policies.

Applicants who desire to enroll may complete an enrollment agreement and are provided a copy of the agreement.

In addition to meeting the above academic acceptance criteria, Signature Design Beauty Academy requires the acceptance of the financial terms of enrollment as specified on the applicant’s enrollment agreement.

Applicants agree to submit all information required by the school to determine the acceptance of terms and enrollment.

Documents submitted to the school on behalf of the applicant become the property of the institution and will not be returned.

Applicants agree to submit all information required by the school to determine the acceptance of terms and enrollment. Documents submitted to the school on behalf of the applicant become the property of the school and will not be returned.

| **Admissions Requirements** | |
| --- | --- |
|  | Submit a high school diploma, G.E.D., or state-issued credential for secondary completion if home schooled or other circumstances apply.   * High school transcripts will be accepted if diploma cannot be accessed (transcripts must clearly indicate graduation date). If the diploma or transcripts are in language other than English, they must be translated and notarized into English. Online diplomas subject to acceptance upon verification standards. |
|  | Submit a copy of a legal form of identification – must be current |
|  | Submit completed Application |
|  | Complete the Financial Planning Session |
|  | Sign the completed Enrollment Agreement |
|  | Instructor Training requirement extra document:   * Cosmetology License * Currently active and in good standard |
|  | Massage Therapy Program requirement extra documentation and information:   * Must not have been convicted of the offense of prostitution or sexual misconduct * Must be able to perform and receive massage safely on a regular basis * We additionally recommend that you have had a student or professional massage before deciding to attend our massage therapy program. * Must be at least eighteen (18) years of age to be admitted into this program |

**Disclosure**

Signature Design Beauty Academy *will not* admit Ability-To-Benefit students. The school *will not* recruit students already attending or admitted to academies with similar programs.

The school *will not* enroll students who are currently enrolled in elementary or secondary academies.

Students who successfully complete the above requirements in satisfactory manner will be notified of acceptance to the school.

We accept Personal & Cashier’s Check, Money Order (please make payable to Signature Design Beauty Academy, Credit Card or Cash.

**Civil Rights Policy**

Signature Design Beauty Academy operates in full compliance with Title IX of the Education Amendments of 1972 and Title VI of the Civil Rights Act of 1964. The school practices no discrimination on the basis of sex, race, color, age, religion, handicap or ethnic origin in its admission, training and graduation of students.

**Orientation**

Newly admitted students must attend Orientation which is held on the first day of class. Orientation provides students an introduction to the school community, staff, faculty, and classmates. Students learn about the rules and regulations of the school, support services and other available resources. The orientation dates and times are distributed to students during the registration/enrollment process.

**Class Size**

|  |  |  |  |
| --- | --- | --- | --- |
| Cosmetology | 20 Students/1 Instructor | Aesthetics | 20 Students/1 Instructor |
| Manicuring | 20 Students/1 Instructor | Instructor Training | 20 Students/1 Instructor |
| Massage Therapy | 14 Students/1 Instructor |  |  |

**School Culture**

The Signature Design Beauty Academy is committed to delivering an inspiring and motivating educational environment for its students to prepare them for their careers. The school’s culture is based on a professional salon environment. All students, faculty, and staff are expected to actively engage in promoting:

* A professional environment
* An exciting, motivating, and inspiring atmosphere
* An excellent attitude toward learning
* A continuous goal of excellence
* A positive morale
* Excellent customer service

**Extra-Curricular Activities**

The school provides extra-curricular opportunities to students who meet required criteria. These activities are designed to give back to the community, expose students to different avenues of the industry, offer post-graduation employment opportunities, and provide additional educational experiences in various industry-related environments.

Some of the extra-curricular activities provided to students include, but are not limited to:

* ***Community Events***: Students participate in events giving back to community by providing services to a variety of different groups and individuals.
* ***Fashion Shows & Photo Shoots***: Students may be given the opportunity to do hair and make-up for Signature Design Beauty Academy fashion shows and photo shoots, as well as for local fashion groups or photographers. These opportunities serve as great portfolio building experiences for students and photos may also be featured in media and publications.
* ***Career Days***: Salon shop owners and recruiters are invited to The School to recruit students for post-graduation employment. The students also participate in career day at the local high schools.
* ***Student Council***: Students work together with the school officials to provide additional academic activities that aid in student development and unity.

**Transfer Student Policy**

Signature Design Beauty Academy in congruence with the Tennessee Board for Cosmetology and Barbering Examiners permits transfer students from cosmetology , who meet the below conditions, to apply to the program with possible awarding of previous credit earned.

For the School to award credit for transfer students, the former school must meet the following conditions:

* The school’s current curriculum must be approved by that entity.
* The hours earned at the originating school must have been earned no more than two years prior to enrolling in the new school.
* Both the new school and the former school must have similar curriculum for the programs.
* The new school may only credit completed content, and must substantiate, based on the student’s transcript, how hours are awarded towards each content area.
* Satisfactory of the above must be shown by the transfer student when applying to the Board for exam application.

If the former school meets the above conditions, then an Official Transcript must be provided in order to award previous hours, performance requirements, and exam grades earned from the former school. The Official Transcript must clearly indicate the course content completed for credit to be transferred. Hours earned from a program outside the state of Tennessee are subject to being awarded depending on the state.

**Transfer of Credit to another Institution Student Policy**

The courses offered at the Signature Design Beauty Academy are highly specialized and students will find that comparable, specialized courses found in the curriculum are generally offered at other institution that offer courses in Cosmetology field. One should note that that the accepting institution has full discretion regarding transfer of credits; therefore, Signature Design Beauty Academy does not guarantee that credit earned at the school will be accepted by another institution. Any student interested in transferring credit hours should check with the receiving institution directly to determine to what extent, if any, credit hours can be transferred.

**Apprenticeship Programs**

The Tennessee State Board of Cosmetology and Barber Examiners does permit apprentice hours to be awarded as credit towards school hours, however, this School does not accept apprentice hours.

**Transfer Between Programs:**

Currently enrolled students at Signature Design Beauty Academy are permitted to transfer between the Manicuring, and Aesthetics programs to the Cosmetology program with no loss of credit for progress already completed that fall under the applicable curriculum requirements.

Credit earned for content that does not apply to the new program will not be awarded to the transferring student. Credit for all practical performances will be accepted.

*Completed coursework and/or credit earned at The School are subject to acceptance by receiving school for students wishing to transfer out of the Signature Design Beauty Academy.*

**Re-Enrolling Student Policy**

Students who have withdrawn from Signature Design Beauty Academy in good standing may apply for re-admission after waiting a minimum 30-day period. After two (2) years of being withdrawn from the program, re-enrolling students will not be eligible for any previous credit. ***Previous credit earned during the initial enrollment is not guaranteed.*** If the reenrolling student re-enrolls within the below timeframes, they may receive the applicable credit. Timeframes are based on the time between the students last day of attendance of their initial enrollment and the date of the reenrollment:

* Less than 2 years – 100% of hours & performances awarded
* After 2 years - no credit will be awarded
* A deposit of $300.00 or 10% of the total reentry costs may be required prior to reenrollment.

The re-enrolling student will enter at the same level of progress they were making when they withdrew, according to their most recent Satisfactory Academic Progress determination before withdrawing.

| **Reenrollment Requirements** | |
| --- | --- |
|  | * Requirements for Reentry to The School |
| **Within 180 days of Withdrawal Date** | * If a student reenters within 180 days of withdrawal, then: * The student will be evaluated on Satisfactory Academic Progress according to the same scheduled hours the student had at time of withdraw * **Example**: If the student withdrew with 850 scheduled hours, then the student’s next review point will be at 901 scheduled hours. The last review will be at 1200 hours. |
| **Reentry after 180 Days of Withdrawal Date** | * If a student reenters after 180 of withdrawal, then:   The student will be evaluated on Satisfactory Academic Progress according to the same scheduled hours as new students.   * **Example**: If student withdrew with 300 scheduled hours, then the student’s next review point will be in 450 scheduled hours (as is the case for new students). |
| **NOTE:** ***A student may not be reenrolled for a third time without extreme extenuating circumstances.*** | |

**Placement and Student Kits for Transfer or Re-Enrolling Students**

A written and practical evaluation may be administered once a transfer or reenrolling student has registered in order to determine at which level the student shall begin. A transfer or reenrolling student will be required to have or purchase current textbooks, workbooks and any items required to bring their kit to the current standard. Students who withdraw or graduate from the program will have 30 days from their last day attended to collect all kits and personal belongings before they will be discarded.

**Facilities and Equipment**

Signature Design Beauty Academy believes that an exciting and motivating facility adds value to a students’ education. The school is divided into two (2) classrooms cosmetology, manicuring, aesthetics and, massage therapy. All programs are taught on a two -hour rotation. (4) clinic floors. Student instructors will float between the classrooms and clinic floor for instruction. The classroom has adequate seating for students for cosmetology, manicuring, aesthetics, massage therapy and clinic floor for all programs.

At a total of 3200 square feet of educational space available to students, faculty, and clients. This design intentionally separates classrooms from the clinical service areas and a private room for facials, waxing and makeup which mirrors a professional training environment for students to learn theory and practical techniques.

**All equipment is owned by Signature Design Beauty Academy**

|  |  |  |  |
| --- | --- | --- | --- |
| Reception Area | Dispensary Area | Ultra Violet Sanitizer | 5 Shampoo Bowls |
| 3 Clinical Service Areas | 8 Manicuring Units | 1 Hot Towel Cabinet | 5 Shampoo Chairs |
| 20 Styling Stations/Mirrors and Chairs | 5 Dryer Chairs | 1 Microdermabrasion  Machine | 1 Waxing Station/Wax Machine |
| 1 Autoclave Instrument Sanitizer | 5 Pedicuring Units | 1 LED Light | Washer/Dryer Room |
| 1 Reclining Facial Chair &  Tables | 1 Facial Steamer | 1 Electric Brushing  Machine | 1 Light Based Device for Hair Removal and Skin Enhancement |
| 1-Massage Chair | 1 Professional Waxing and Makeup Station | Massage Station/Products | 1 Handicapped-Unisex Accessible Bathroom |
| 2 Theory Classrooms  Table & Chairs | Student Break Room | 3 Massage Folding Tables | 2 Regular Unisex  Bathroom |
| Library |  |  |  |

**Job Placement Policy**

The school has an excellent employment assistance record for its graduates; however, ***no institution can guarantee employmen***t. The Signature Design Beauty Academy offers a variety of career resources and services to our students and the goals of these efforts are to promote the career development and employability skills of individuals and to provide information and access to workforce opportunities.

* Our placement office provides a pathway to quality career services and workforce opportunities in our area. The school will work with each student individually as they near graduation to explore placement options and available positions.
* Assistance with setting appointments for job interviews is provided if desired. Students are expected to always present themselves with a professional appearance when interviewing or applying for a job. All students are encouraged to request our staff to assist them in securing a position.
* The school has excellent rapport with the community salons. A log is kept of salons that employ our graduates and a bulletin board showing jobs available are posted.
* Students also receive training in professionalism and job search skills including how to write a resume, complete an employment application and prepare for an effective interview.
* The curriculum places a great deal of emphasis on how to obtain and retain employment after graduation.
* Career services are available by appointment with the Placement Office.
* **School Closure Dates**

The Signature Design Beauty Academy will be closed during the following dates. Make-up time may be scheduled around the time of closure. Enrollment Agreements will be extended for holiday closures. The school may also close for Educator Training days (dates will be posted in advance):

| **Signature Design Beauty Academy Closure Dates** | |
| --- | --- |
| **Closure Reason:** | **Dates Closed:** |
| New Year’s Day | None, 2023 |
| Independence Day | July 3-7, 2023 |
| Thanksgiving | November 23-24, 2023 |
| Christmas | December 25, 2023 |
| New Year’s Day | January 1, 2024 |
| Independence Day | July 2-5, 2024 |
| Thanksgiving | November 28-29, 2024 |
| Christmas | December 24-27, 2024 |

**Programs Offered**

Signature Design Beauty Academy offers the following programs:

|  |  |  |  |
| --- | --- | --- | --- |
| **Program Name** | **Program Length** | **Program Duration** | **Program Graduates Receive** |
| **Cosmetology** | 1500 Clock Hours | * 50-weeks Full -Time * 68-weeks Part-Time | Diploma |
| **Instructor** | 300 Clock Hours | * 10-weeks Full-Time * 13-weeks Part-Time | Diploma |
| **Manicuring** | 600 Clock Hours | * 20-weeks Full-Time * 27-weeks Part-Time | Diploma |
| **Aesthetics** | 750 Clock Hours | * 25-weeks Full-Time * 34-weeks Part-Time | Diploma |
| **Massage Therapy** | 650 Clock Hours | * 22 Weeks Full-Time * 29 Weeks Part-Time | Diploma |

Program Schedules & Start Dates

The school utilizes a standard schedule. Students will sign an Enrollment Agreement before beginning classes, which will contract the student to their specific schedule. Schedules are final once the Enrollment Agreement is signed unless extenuating circumstances are presented.

* Signature Design Beauty Academy offers full and part time schedules.

**Cosmetology Program Schedule & Start Dates**

Every Tuesday-Open Enrollment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Days of Week** | **Times** | **Hours/Day** | **Length** |
| Tuesday - Friday | 8:30 am – 4:00 pm | 7.5/4 | 1500 Hours/50-weeks |
| Tuesday-Friday | 4:30 pm -10:00 pm | 5.5/4 | 1500 Hours/68-weeks |

Manicuring Program Schedule & Start Dates

Every Tuesday-Open Enrollment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Days of Week** | **Times** | **Hours/Day** | **Length** |
| Tuesday--Friday | 8:30 am – 4:00 pm | 7.5/4 | Full-Time 600 Hours/20-Weeks |
| Tuesday - Friday | 4:30 pm – 10:00 pm | 5.5/4 | Part-Time 600 Hours/27-weeks |

Instructor Program Schedule & Start Dates

Every Tuesday-Open Enrollment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Days of Week** | **Times** | **Hours/Day** | **Length** |
| Tuesday- Friday | 8:30 am – 4:00 pm | 7.5/4 | 300 Hours/10-weeks |
| Tuesday-Friday | 4:30 pm -10:00 pm | 5.5/4 | 450 Hours/13-weeks |

Aesthetics Program Schedule & Start Dates

Every Tuesday-Open Enrollment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Days of Week** | **Times** | **Hours/Day** | **Length** |
| Tuesday- Friday | 8:30 am – 4:00 pm | 7.5/4 | 750 Hours/25-weeks |
| Tuesday-Friday | 4:30 pm -10:00 pm | 5.5/4 | 750 Hours/34-weeks |

**Massage Therapy Schedule & Start Dates**

Every Tuesday-Open Enrollment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Days of Week** | **Times** | **Hours/Day** | **Length** |
| Tuesday – Friday | 8:30 am – 4:00 pm | 7.5/4 | Full-Time 650 Hours/22 Weeks |
| Tuesday – Friday | 4:30 p.m-10:00 p.m. | 5.5/4 | Part-Time 650 Hours/27-weeks |

* All schedules will receive the same course of education.
* All schedules have open enrollment for all programs.
* ***Dates subject to change, please call Admissions Director to confirm dates***

|  |  |  |  |
| --- | --- | --- | --- |
| **Class Start Date** | | **Scheduled Completion Date** |  |
| January 3, 10, 17, 24, 31, 2023 | * Cosmo FT-est. 1 year |
| March 7, 14, 21, 28, 2023  April 4, 11, 18, 25, 2023  May 2, 9, 16, 23, 30, 2023  June 6, 13, 20, 27, 2023 | * Cosmo PT-est. 1 year & 4 months * Aesthetics FT-est. 6 months * Aesthetics PT-est. 9 months |
| July 12, 19, 26, 2023 | * Massage Therapy FT-est. 5 months |
| August 1, 8, 15, 22, 29, 2023 | * Massage Therapy PT-est. 7 months |
| September 5, 12, 19, 26, 2023 | * Manicuring FT-est. 5 months |
| October 3, 10, 17, 24, 31, 2023 | * Manicuring PT-est. 7 months |
| November 7, 14, 21, 28, 2023 | * Instructor FT-est. 3 months |
| December 5, 12, 19, 26, 2023 | * Instructor PT-est. 4 months |

**Cosmetology Program Course of Study -1500 Hour Program CIP Code:12.0401**

In order to graduate the student must have:

* All academic coursework and tests with a minimum average of at least 75%
* Complete and receive passing grades on all practical
* Complete State Board review written and practical examinations in a satisfactory manner
* Make satisfactory arrangements for payment of all financial obligations
* Placement and financial exit interviews completed

Upon successful completion of training in student's prescribed course and all financial obligations are met, the student will receive a diploma and all necessary certified paperwork required to apply for the Tennessee State Board of Cosmetology and Barbering Examiners.

Signature Design Beauty Academy offers a 1500-hour, 50-weeks full-time day and 68-weeks part-time evening Cosmetology program to individuals seeking to become license in the state of Tennessee.

The school has designed the flow of its curriculum and facility to promote a highly motivating and practical course of study. The curriculum is designed to develop our students into the best possible cosmetologist during their 1500-hours.

Students must achieve 1500-hours of theory and 525-hours practical performances of clinic work with mannequins and clients on the salon floor. Although expectations are high for students at The School, those that work hard with passion and dedication will greatly benefit upon graduating finding that perfect salon to work and/or eventually opening their own salon or school.

The overall educational objective of the cosmetology program is as follows: Students will develop a profound understanding of cosmetology technical skills and professional behavior necessary for careers in the beauty industry, through theory instruction and practical experience working on mannequins and ultimately clients.

Educational objectives upon successful completion of the program include:

* Understanding that profession is built around customer service to the client and to always be very attentive, polite, respectful, honest, and professional
* Identifying what is best for a client and how to successfully verbally communicate this to the client
* Building an extraordinarily strong foundation for technical application skills in styling, cutting, coloring, chemicals, makeup, and spa services
* Developing confidence within themselves as stylists and as people, and to project such confidence onto the client through their application, professionalism, and personal image
* Creating their own brand and to understand how to market themselves as stylists to build a clientele
* Understanding the business side of the industry and to know how to achieve their desired earnings through goal setting and planning
* Mentoring/teaching students toward graduation, obtaining licensure, employment, and how to maintain employment

| **Cosmetology Program - Course of Study** | | |
| --- | --- | --- |
|  | **Subject Matter** | **Hours Day & Evening** |
| **General** | * Orientation 145 Hours   Rules & Regulations  Sterilization & Sanitation  Bacteriology   * Anatomy and Physiology 55 Hours * Shop Ethics 100 Hours   Personality & Salesmanship  State Laws & Salon Management | * 300 Hours |
| **Chemical** | * Permanent Waves 175 Hours   Hair Relaxer   * Hair Coloring 175 Hours   Bleaching & Toning   * Sculptured Nails 125 Hours * Hair Structure & Chemistry 125 Hours | * 600 Hours |
| **Physical** | * Shampooing & Rinses 100 Hours   Hair & Scalp Care  Hair Shaping   * Hairdressing & Styling 400 Hours * Facials 50 Hours   Arching  Lash & Brow Tinting   * Manicures & Pedicures 50 Hours | * 600 Hours |
|  | * **Total Hours for Cosmetology Program** | * **1500 Hours** |

**Instructor Training Course of Study –300 Hour Program CIP Code:12.0413**

Signature Design Beauty Academy offers a 300, 10-weeks full-time day and 14weeks part-time evening program.

In order to graduate the student must have:

* All academic coursework and tests with a minimum average of at least 75%
* Complete and receive passing grades on all practical evaluations
* Complete State Board written and practical examinations in a satisfactory manner
* Make satisfactory arrangements for payment of all financial obligations
* Placement and financial exit interviews completed

Upon successful completion of training in student's prescribed course and all financial obligations are met, the student will receive a diploma and all necessary certified paperwork required to apply for the Tennessee State Board of Cosmetology and Barbering Examiners

Educational objectives upon successful completion of the program include: Show a positive attitude and self-confidence and deliver proper communication skills and professional environment and apply the basic skills in teaching to classroom and clinical and build a profound employer to employee atmosphere.

| **Instructor Training Program** | | |
| --- | --- | --- |
|  | **Subject Matter** | **Hours Day & Evening** |
| **General** | * Orientation – Rules & Regulations 100 Hours   Introduction to Teaching  Course Outlining & Development  Lesson Planning  Motivation   * Record Keeping 25 Hours   State Laws and Salon Management | * 150 Hours |
| **Physical** | * Assist in Classroom 100 Hours   Practice Teaching  Clinic, Sanitation & Theory   * Testing & Advising 25 Hours | * 150 Hours |
|  | * **Total Hours for Instructor Program** | * **300 Hours** |

**Aesthetics Course of Study - 750 Hour Program CIP Code:12.0409**

Signature Design Beauty Academy offers a 750, 25-weeks full-time day and 34-weeks part-time evening an Aesthetics program to individuals seeking to become license in the state of Tennessee. In order to graduate the student must have:

* All academic coursework and tests with a minimum average of at least 75%
* Complete and receive passing grades on all practical
* Complete State Board review written and practical examinations in a satisfactory manner
* Make satisfactory arrangements for payment of all financial obligations
* Placement and financial exit interviews completed

Upon successful completion of training in student's prescribed course and all financial obligations are met, the student will receive a diploma and all necessary certified paperwork required to apply for the Tennessee State Board of Cosmetology and Barbering Examiners.

The school has designed the flow of its curriculum and facility to promote a highly motivating and practical course of study. The curriculum is designed to develop our students into the best possible Aesthetics during their 750-hours.

Students must achieve 750-hours of theory and 220 practical performances of clinic work with mannequins and clients on the salon floor.

Although expectations are high for students at the school, those that work hard with passion and dedication will greatly benefit upon graduating finding that perfect salon to work and/or eventually opening their own salon or school.

The overall educational objective of the Aesthetic program is as follows:

Students will develop a profound understanding of all aspects of Aesthetics technical skills and professional behavior necessary for careers in the beauty industry, through theory instruction and practical experience working on mannequins and ultimately clients.

Educational objectives upon successful completion of the program include:

* Understanding that profession is built around customer service to the client and to always be very attentive, polite, respectful, honest, and professional
* Identifying what is best for a client and how to successfully verbally communicate this to the client
* Building an extraordinarily strong foundation for technical application skills in aesthetics facial massage, application of corrective makeup, hair removal, lash/brow tinting
* Developing confidence within themselves as aesthetics and as people, and to project such confidence onto the client through their application, professionalism, and personal image
* Creating their own brand and to understand how to market themselves as stylists to build a clientele
* Understanding the business side of the industry and to know how to achieve their desired earnings through goal setting and planning
* Mentoring/teaching students toward graduation, obtaining licensure, employment, and how to maintain employment

| Aesthetics Program Course of Study | | |
| --- | --- | --- |
|  | **Subject** | **Hours for Day & Evening** |
| **General** | * Orientation 75 Hours   Rules & Regulations  Sanitation & Sterilization  Bacteriology  Anatomy & Physiology   * Shop Personality & Ethics 75Hours   Salesmanship  State Law & Salon Management | * 150 Hours |
| **Chemical** | * Skin Conditions 75 Hours   Skin Disorders  Nutrition & Aging Factors  Product Ingredients & Usage   * Waxing 75 Hours   Lash & Brow Tinting  EPA & OSHA Requirements | * 150 Hours |
| **Physical** | * Massage Movements & 250 Hours   Manipulations  Masks & Packs  Facial Treatments With & Without  the Use of Machines   * Skin Analysis & 200 Hours   Consultation  Application of all Products &  Machines  Color Psychology  Makeup and Corrective Makeup  Arching | * 450 Hours |
|  | * **Total Hours for Aesthetics Program** | * **750 Hours** |

Massage Therapy Course of Study - 650 Hour Program CIP Code: 51-3501

Signature Design Beauty Academy offers a 650, 22-weeks full-time day and 27-weeks part-time evening a Massage program to individuals seeking to become license in the state of Tennessee.

The Tennessee Massage Licensure Board only requires 500 clock hours for this course.

Signature Design Beauty Academy requires 150 additional hours. This addition allows for exposure to additional in-depth techniques that, while not required for state licensure, gives the student more tools with which to be a successful massage therapist. In addition, this program focuses beyond the minimum state requirements in pathology, physiology and anatomy.

* All school coursework and tests with a minimum average of at least 75%
* Complete and receive passing grades on all practical
* Complete State Board review written and practical examinations in a satisfactory manner
* Make satisfactory arrangements for payment of all financial obligations
* Placement and financial exit interviews completed

Upon successful completion of training in student's prescribed course and all financial obligations are met, the student will receive a diploma and all necessary certified paperwork required to apply for Massage and Bodywork Licensure Exam (MBLEx).

The Signature Design Beauty Academy has designed the flow of its curriculum and facility to promote a highly motivating and practical course of study. The curriculum is designed to develop our students into the best possible Massage Therapist during their 650-hours.

Students must achieve 650-hours of theory and 220 practical performances of clinic work with mannequins and clients on the salon floor.

Although expectations are high for students at the school, those that work hard with passion and dedication will greatly benefit upon graduating finding that perfect salon to work and/or eventually opening their own salon or school.

The overall educational objective of the Massage Therapy program is as follows:

Students will develop a profound understanding of all aspects of Massage Therapy technical skills and professional behavior necessary for careers in the beauty industry, through theory instruction and practical experience working on mannequins and ultimately clients.

Educational objectives upon successful completion of the program include:

* Understanding that profession is built around customer service to the client and to always be very attentive, polite, respectful, honest, and professional
* Identifying what is best for a client and how to successfully verbally communicate this to the client
* Building an extraordinarily strong foundation for technical application skills in massage therapy Swedish massage and apply those techniques to sports massage, pregnancy massage and massage for special individuals (pediatric, geriatric clients, medically frail)
* Developing confidence within themselves as massage therapists and as people, and to project such confidence onto the client through their application, professionalism, and personal image
* Creating their own brand and to understand how to market themselves as massage therapists to build a clientele
* Understanding the business side of the industry and to know how to achieve their desired earnings through goal setting and planning
* Mentoring/teaching students toward graduation, obtaining licensure, employment, and how to maintain employment

| **Massage Therapy Program Course of Study** | | |
| --- | --- | --- |
|  | **Subject** | **Hours for Day & Evening** |
| **General** | * Orientation   Rules & Regulations 200 Hours  Anatomy  Physiology  Kinesiology  Neurology  Pathology | * 200 Hours |
| **Physical** | * Massage Therapy 150 Hours   Wellness Massage  Therapeutic Massage  Clinical Massage: Orthopedic  Massage: Sports  Clinical Reflexology   * Clinical Practice 200 Hours | * 350 Hours |
| **Management** | * Tennessee Massage Law 100 Hours   Business & Marketing  Career Planning  Ethics for Massage Therapist | * 100 Hours |
|  | * **Total Hours for Massage Program** | * **650 Hours** |

**Manicuring Course of Study -600 Hour Program CIP Code:12.0410**

Signature Design Beauty Academy offers a 600, 20-weeks full-time day and 27-weeks part-time day manicuring program to individuals seeking to become license in the state of Tennessee.

* In order to graduate the student must have:
* All academic coursework and tests with a minimum average of at least 75%
* Complete and receive passing grades on all practical
* Complete State Board review written and practical examinations in a satisfactory manner
* Make satisfactory arrangements for payment of all financial obligations
* Placement and financial exit interviews completed

Upon successful completion of training in student's prescribed course and all financial obligations are met, the student will receive a diploma and all necessary certified paperwork required to apply for the Tennessee State Board of Cosmetology and Barbering Examiners.

The college has designed the flow of its curriculum and facility to promote a highly motivating and practical course of study. The curriculum is designed to develop our students into the best possible manicurist during their 600 hours. Students must achieve 600-hours of theory and 180 practical performances of clinic work with mannequins and clients on the salon floor.

Although expectations are high for students at the school, those that work hard with passion and dedication will greatly benefit upon graduating finding that perfect salon to work and/or eventually opening their own salon or college.

The overall educational objective of the manicuring program is as follows:

Students will develop a profound understanding of all aspects of manicuring and pedicuring technical skills and professional behavior necessary for careers in the beauty industry, through theory instruction and practical experience working on mannequins and ultimately clients. Educational objectives upon successful completion of the program include:

* Understanding that profession is built around customer service to the client and to always be very attentive, polite, respectful, honest, and professional
* Identifying what is best for a client and how to successfully verbally communicate this to the client
* Building an extraordinarily strong foundation for technical application skills in manicuring, pedicuring, gel nails, nail tips and wraps
* Developing confidence within themselves as stylists and as people, and to project such confidence onto the client through their application, professionalism, and personal image
* Creating their own brand and to understand how to market themselves as stylists to build a clientele
* Understanding the business side of the industry and to know how to achieve their desired earnings through goal setting and planning
* Mentoring/teaching students toward graduation, obtaining licensure, employment, and how to maintain employment

| **Manicuring Program Course of Study** | | |
| --- | --- | --- |
|  | **Subject** | **Hours Day & Evening** |
| **General** | * Orientation & 75 Hours   Rules & Regulations  Sterilization & Sanitation  Bacteriology  Anatomy & Physiology  Shop Ethics & Personality 75 Hours  State Law & Salon Management | * 150 Hours |
| **Chemical** | * Product Ingredients 100 Hours   Product Knowledge  Manicuring & Pedicuring  EPA & OSHA Requirements | * 100 Hours |
| **Physical** | * Manicuring & Nail Care 125 Hours   Nail Artistry  Nail Wraps   * Sculptured Nails 200 Hours   Nail Tips  Gel Nails  Nail Safety  Pedicuring 25 Hours | * 350 Hours |
|  | * **Total Hours for Manicuring Program** | * **600 Hours** |

**Graduation Requirements – Cosmetology Program**

Signature Design Beauty Academy students in the cosmetology program must complete the following requirements to graduate:

Complete the 1,500 clock hours required by Tennessee State Board of Cosmetology and Barber Examiners within required length of time. Complete the below 525 service performances required by school:

|  |  |
| --- | --- |
| **Graduation Performance Requirements** | |
| **Performance** | **Minimum Number Required to Complete** |
| **Hair styling** | 320 |
| **Hair and scalp treatments** | 10 |
| **Tinting** | 15 |
| **Bleaching and frosting** | 10 |
| **Temporary rinses** | 10 |
| **Semi-permanent color** | 10 |
| **Cold permanent waving or chemical relaxing** | 25 |
| **Hair shaping** | 50 |
| **Wig care, styling, placing on model** | 5 |
| **Finger waving and thermal waving** | 30 |
| **Manicures/pedicures** | 15 |
| **Facials and waxing** | 5 |
| **Sculptured nails/nail tips/wraps** | 20 |
| **TOTAL** | 525 |

**Graduation Requirements – Instructor Program**

**Instructor Course of Study –300 Hour Program CIP Code:12.0413**

Signature Design Beauty Academy offers a 300, 10-weeks full-time day and 13 weeks part-time day program.

In order to graduate the student must have:

* All academic coursework and tests with a minimum average of at least 75%
* Complete and receive passing grades on all practical evaluations
* Complete State Board written and practical examinations in a satisfactory manner
* Make satisfactory arrangements for payment of all financial obligations
* Placement and financial exit interviews completed

Upon successful completion of training in student's prescribed course and all financial obligations are met, the student will receive a diploma and all necessary certified paperwork required to apply for the Tennessee State Board of Cosmetology and Barbering Examiners

Educational objectives upon successful completion of the program include:

* Show a positive attitude and self-confidence
* Deliver proper communication skills and professional environment and apply the basic skills in teaching to classroom and clinical and build a profound employer to employee atmosphere

***“Education is the passport to the future, for tomorrow belongs to those who prepare for it today.”***

***-Malcolm X-***

| **Instructor Training Program** | | |
| --- | --- | --- |
|  | **Subject Matter** | **Hours Day & Evening** |
| **General** | * Orientation – Rules & Regulations 130 Hours   Introduction to Teaching  Course Outlining & Development  Lesson Planning  Motivation   * Record Keeping 25 Hours   State Laws and Salon Management | * 155 Hours |
| **Physical** | * Assist in Classroom 121 Hours   Practice Teaching  Clinic, Sanitation & Theory   * Testing & Advising 24 Hours | * 145 Hours |
|  | * **Total Hours for Instructor Program** | * **300 Hours** |

**Graduation Requirements – Manicuring Program**

Signature Design Beauty Academy students in the manicuring program must complete the following requirements to graduate:

1. Complete the 600 clock hours required by the Signature Design Beauty Academy.
2. Complete the below 180 service performances required by school:

| **Graduation Performance Requirements –Manicuring** | |
| --- | --- |
| **Performance** | **Minimum Number Required to Complete** |
| Manicures | 50 |
| Pedicures | 30 |
| Gel Nails | 30 |
| Acrylic Nails | 25 |
| Sculptured Nails | 25 |
| Artificial/Nail Removals | 10 |
| Tip Applications | 10 |
| **TOTAL** | 180 |

**Graduation Requirements – Massage Therapy**

Signature Design Beauty Academy students in the massage therapy program must complete the following requirements to graduate:

1. Complete the 650 clock hours required by Signature Design Beauty Academy requires 650 clock hours.
2. Complete the below 220 service performances required by Signature Design Beauty Academy:

| **Graduation Performance Requirements – Massage Therapy** | |
| --- | --- |
| **Performance** | **Minimum Number Required to Complete** |
| Consultations, Evaluations | 50 |
| Swedish Massage | 30 |
| Wellness Massage | 30 |
| Therapeutic Massage | 30 |
| Orthopedic Massage | 25 |
| Sports Massage | 25 |
| Aromatherapy Massage | 15 |
| Reflexology | 15 |
| **TOTAL** | 220 |

**Requirements – Aesthetics Program**

Requirements – Aesthetics

Signature Design Beauty Academy students in the natural hair program must complete the following requirements to graduate: Complete the 750 clock hours required by Tennessee State Board of Cosmetology and Barber Examiners within required length of time Complete the below 220 service performances required by the school.

| **Graduation Performance Requirements - Aesthetics** | |
| --- | --- |
| **Performance** | **Minimum Number Required to Complete** |
| Consultations, cleansings and analysis of face & body | 35 |
| Manual facials and treatments | 65 |
| Machine or electrical facials and treatments | 50 |
| Body treatments and back treatments | 20 |
| Makeup | 25 |
| Hair Removal | 25 |
| **TOTAL** | 220 |

**Cost of Programs**

|  |  |  |
| --- | --- | --- |
| **Cosmetology Program – Costs (04-01-2023)-(03-31-2024)** | | |
| **Description of Charge** | **Cosmetology** | |
| **Tuition Breakdown** | | |
| Registration Fee |  | $ 250.00 |
| Student Kit-Books | $ 1250.000 |
| Tuition Charge | $ 12,000.00 |
| **Tuition Cost by Payment Period (hours)** | | |
| Total Charges for Payment Period 1 (1 hour-450 hours) |  | $ 3.600.00 |
| Total Charges for Payment Period 2 (451 hours – 900 hours) | $ 3600.000 |
| Total Charges for Payment Period 3 (900 hours – 1200 hours) | $ 2,400.00 |
| Total charges for Payment Period 4 (1201 hours-1500 hours | $ 2,400.00 |
| **Total Investment** | **..…$13,500.00** | |
| **Manicuring Program – Costs & Fees (04-01-2023)-(03-31-2024)** | | |
| **Description of Charge** | **Manicuring** | |
| **Tuition Breakdown** | | |
| Registration Fee |  | $ .250.00 |
| Student Kit-Books | $ 1250.00 |
| Tuition Charge | $ 6,000.00 |
| **Tuition Cost by Payment Period (hours)** | | |
| Total Charges for Payment Period 1 (1 hour-300 hours) |  | $3,000.00 |
| Total Charges for Payment Period 2 (301 hours – 600 hours) | . $3,000.00 |
| **Total Investment** | **$7,500.00** | |
| **Instructor Program – Costs & Fees (04-01-2023)-(03-31-2024)** | | |
| **Description of Charge** | **Instructor** | |
| **Tuition Breakdown** | | |
| Registration Fee |  | $ 250.00 |
| Student Books | $ 100.00 |
| Tuition Charge | $ 4,150.00 |
| **Tuition Cost by Payment Period (hours)** | | |
| Total Charges for Payment Period 1 (1 hour-150-hours) |  | $2,075.00 |
| Total Charges for Payment Period 2 (151- hours – 300-hours) | $2,075.00 |
| **Total Investment** | **$4,500.00** | |
| **Aesthetics Program – Costs & Fees (04-01-2023)-(03-31-2024)** | | |
| **Description of Charge** | **Aesthetics** | |
| **Tuition Breakdown** | | |
| Registration Fee | $ | $ 250.00 |
| Student Kit-Books | $ 1250.00 |
| Tuition Charge | $ 9,750.00 |
| **Tuition Cost by Payment Period (hours)** | | |
| Total Charges for Payment Period 1 (1 hour-375-hours) |  | $ 4,875.00 |
| Total Charges for Payment Period 2 (376-750 hours) | $ 4,875.00 |
| **Total Investment** | **$ 11,250.00** | |
| **Massage Therapy Program – Costs & Fees (04-01-2023)-(03-31-2024)** | | |
| **Description of Charge** | **Massage Therapy** | |
| **Tuition Breakdown** | | |
| Registration Fee |  | $ 250.00 |
| Student Kit-Books | $ 1,250.00 |
| Tuition Charge | $ 9,000.00 |
| **Tuition Cost by Payment Period (hours)** | | |
| Total Charges for Payment Period 1 (1 hour-375-hours) |  | $ 4500.00 |
| Total Charges for Payment Period 2 (376 hours-650 hours) | $ 4500.00 |
| **Total Investment** | **$10,500.00** | |

**Payment Plans**

**Option 1:** The purchaser and or guarantor agrees to pay the balance due in equal monthly installments of the balance due. The first payment is due the first day of class and all subsequent payments are due on the same day of each month until balance is paid in full.

**Option 2:** Any amount of the balance due may be paid, provided the amount is equal to or greater than the monthly installments of Option 1.

**Facility Fees / Over Contract Charges**

Additional facility charges of $8.00 per hour may apply to a student’s account if said student does not complete the training within 150% of the scheduled time in the respective program. The student may be charged an institutional facility fee equal to the number of hours over the scheduled time the student took to complete the training period.

Early Completion

Should the student complete their program earlier than the estimated timeframe stated in the contract, the student’s financial package may be recalculated and may result in liabilities owed by the student or this school.

**Enrollment Agreement**

An enrollment agreement between the Institute and the student (or student’s parent or guardian if student is a minor) will be executed prior to starting classes. Students requiring training beyond the contract date may be considered “over contract.” Actual over contract hours will be calculated in the following manner:

* Number of hours attending school after contract date minus holidays unscheduled closed school days
* Over contract charges / facility fees will be assessed at the rate of:
* $8.00-per hour for Cosmetology, Instructor, Aesthetics, Massage Therapy and Manicuring Programs.
* All balances due the school, including over contract charges, must be paid or satisfactory financial arrangements have been made before the student receives their diploma or paperwork required to apply for licensing.

**Retention of Student Records**

Signature Design Beauty Academy shall maintain records on all enrolled students:

* Admissions records are maintained for a minimum of five years after the student’s last date of attendance.
* A transcript and record of student academic/course progress which includes programs of study, dates of enrollment, courses taken and completed, grades and indication of the student’s current status (graduated, probation, etc.) are maintained permanently by electronic database with backup by the school.
* Fiscal records must be maintained for a minimum of five years after the student’s last date of attendance. This includes payments from the student, payments for other sources on the student’s behalf, and refunds.

Signature Design Beauty Academy shall make documents referenced above available to student upon request. Academic transcripts and or financial records shall be provided upon request in person or by mail. If the student owes money to the school, no official transcript will be released.

**School Policies**

Signature Design Beauty Academy has established policies, procedures, and guidelines to allow for a conducive learning environment while at the school are as follows:

***Attendance***: Students must maintain 75% attendance rate. If a normal class day is missed student may makeup time on their off schedule. Attendance is recorded using timecards issued to students to clock in and out.

Maximum attendance is strongly encouraged during the basic training phase. Class material is introduced in a sequential order during basic training and minimal absences strongly affect the basic foundation.

Students are expected to complete hours during contract length. As a matter of establishing strong and ethical business practices, students are encouraged to notify the school of a pending absence. The school should always be notified by 8:30 am of an anticipated absence.

***Excessive Absenteeism****:* The school does not differentiate between excused and unexcused absences. Students who are excessively absent will not meet the minimum attendance average requirement and will ultimately be terminated from the school. Students who do not attend for fourteen (14) consecutive instructional days without prior written notification will be terminated from the program.

***Tardiness:*** Students are expected to be present and prepared by their scheduled start time. The Institute does not permit tardy students to enter unless the student provides:

A same day note from a doctor’s office, Court, social services, or child’s school clearly dated and documented, excusing the student for the schedule start time

* First-person notification (before the scheduled start time) to a School Official of an extenuating circumstance causing the expected tardiness
* Students will be permitted to enter at the time of arrival if providing one of the above
* Tardiness adversely affects student’s attended hours and attendance rates

***Make-Up Testing Policy***: Any student with failed or incomplete tests must make those tests up before they can perform the services on clients. It is the student’s responsibility to monitor their test grades, schedule their make-up test time, and retake the test. In the event of a re-test, because of an unacceptable grade, the re-tested grade will replace the prior grade.

***Professional Image Policy:*** Students are expected to come to the college with professional image standards met every day to include:

|  |
| --- |
| Each Student is expected to be in a clean and wrinkle free uniform daily, consisting of solid ,(no stripes or patterns) black shirt with either black pants, black Capri pants or black skirt and solid black shoes. All skirts must be no shorter than 2 inches above the knee cap and may be worn with tights or leggings (black). Tights and leggings are NOT allowed to be worn with shirts or skirts shorter than 2 inches above the knee cap. Clean solid black closed toed shoes must be worn, shoes with an open heel are okay but hose or socks must be worn with them. Each student's personal appearance should be professional, including hair and nails. It is important that in this industry you look the part, image is everything, be and look professional. Aprons may be worn over the clothing and also must be black. |

**Grounds for Dismissal/Suspension**

The school reserves the right to dismiss/suspend a student for any reason, including but not limited to the following:

1. Providing fraudulent information or documentation of requirements for admissions or attendance.
2. Failure to attend classes regularly.
3. Refusal to complete assigned classes or student salon work.
4. Breach of school rules and regulations.
5. Falsification of school records.
6. Conduct or conditions that pose a direct, adverse threat (including bullying) to other students.
7. Cheating

**Conduct Policy**

Signature Design Beauty Academy educates and trains students to build the skills and professionalism necessary to succeed in the beauty industry. Behavioral conduct is a key focus in building professionalism and is expected among all students. Students who have behavioral misconduct may be subject to suspension or termination. The school student expectations are detailed in the Student Catalog & Handbook received by students prior to enrollment.

***Corrective Action:*** Signature Design Beauty Academy follows a corrective action procedure to discipline behavioral misconduct. The degree of misconduct will determine the level of corrective action taken. The standard corrective action procedure is as follows:

* Verbal Warning
* Written Warning & Performance Improvement Plan
* In-School Suspension (students prohibited from performing services on clients or students)
* Suspension

**Termination**

The school may elect to skip a progressive disciplinary action step(s) to appropriately address any behavioral misconduct (i.e., students in gross misconduct may be immediately suspended or terminated without any prior warnings).

Students may follow the complaint procedure to appeal any corrective action taken against student for behavioral misconduct. Students may be readmitted to the Institute or permitted to earn make up hours for any time missed if they prevail upon appeal.

**Special Theory, Practice, Additional Classes**

Students who need additional help and/or missed theory or practical classes due to absentee hours, there will be scheduled classes available. Tapes on all programs are available and can be issued by an instructor for viewing. The instructors are available 8:00 a.m-8:30 a.m., 4:00 p.m. -4:30 p.m. Wednesday-Friday. The curriculum is posted in the hallway across from student bulletin board.

**Advising**

Financial aid advising is available upon request. In an effort to orientate our students to their specific program we assist them in establishing professional goals and evaluate their progress. Students will receive advising during periodic evaluations to discuss hours, services, tuition, attendance, tardiness, attitude, career advising, job desires and any problem the student may be having in school. Faculty accessibility for academic and/or course advising are between 8:00 a.m. – 8:30 a.m., 4:00 p.m. – 4:30 p.m. Tuesday- Friday.

**Grievance/Complaint Procedure Policy**

The Signature Design Beauty Academy will make every attempt to resolve any student complaint that is not frivolous or without merit. Complaint procedures will be included in new student orientation thereby assuring that all students know the steps to follow should they desire to register a complaint at any time. Evidence of final resolution of all complaints will be retained in school files in order to determine the frequency, nature, and patterns of complaints for the institution.

The following procedure outlines the specific steps of the complaint process.

The student should register the complaint in writing on the designated form provided by the school within 30 days of the date that the act which is the subject of the grievance occurred.

The complaint form will be given to the Director of the school.

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| Sybil Sellari , 221 West Coffee Street, Tullahoma, TN 37388 931-222-4360 |

The complaint will be reviewed by management within ten (10) working days of receipt of the grievance. At this time, a final resolution of the problem may not be produced, however, a continued investigation and/or actions being taken regarding the complaint will be ongoing. Depending on the extent and the nature of the complaint, interviews with appropriate staff and other students may be necessary to reach a final resolution of the complaint. If after careful evaluation, the problem cannot be resolved, the matter will be turned over to the Grievance Committee.

The committee consists of:

|  |  |
| --- | --- |
| Cynthia Quinones-Cruz | Shania Shrum |

The committee shall meet within twenty-one (21) calendar days of receipt of the complaint. The committee will prepare a report summarizing information gathered (testimonies) and a recommended resolution for the dispute.

The school management then will consider the report and either accept, reject, or modify the recommendations of the committee. A letter will then be sent to the complainant within (15) days stating the steps taken to correct the problem.

Students must exhaust the school’s internal complaint process before submitting a complaint to the Tennessee State Board of Cosmetology and Barbers Examiners, 615-741-2515, 500 James Robertson Parkway, First Floor,

Nashville TN 37243.

Any person claiming damage or loss as a result of any act or practice by this institution that may be a violation of the Title 49, Chapter 7, Part 20 or Rule Chapter 1540-01-02 may file a complaint with the Tennessee Higher Education Commission, Division of Postsecondary State Authorization after exhausting the grievance process at the institution. THEC’s address is Tennessee Higher Education Commission, 312 Rosa L. Parks Ave., 9th Floor, Nashville, TN 37243 and its telephone number is 615.741.1346. See https://www.tn.gov/thec/bureaus/student-aid-andcompliance/postsecondary-state-authorization/request-for-complaint-review.html.Please note that students will not be subjected to adverse actions by any school officials as a result of initiating a complaint.

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| The Student Grievance/Complaint Form is available at the school and may be obtained from the Director of the school; Sybil Sellari, 211 West Coffee Street, Tullahoma, TN 37388, 931-222-4360 |

**Drug Abuse Policy**

The Signature Design Beauty Academy has a Drug Abuse Program available to our students. The school does not except or will not overlook drug abuse. All students and employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of controlled substances, drug, and alcohol, is prohibited in this school’s workplace.

The workplace for this school is defined as:

In compliance with the drug-free workplace act of 1988, this institution’s workplace consists of the entire campus facility, any location used for an off-site school function, i.e., competitions, hair shows, graduation, etc.

* Students and employees must comply with the policy while off-site if they are participating in any activities with this institution in any capacity.

Non-compliance with the terms will result in the following action taken by this institution:

* Mandatory advising
* Rehabilitation given by a federal, state, or local health, law enforcement, or other appropriate agency which is approved for the purposes of chemical abuse counseling and rehabilitation.
* Notification to the proper law enforcement authorized.

The Director of the school must be notified of any criminal drug statute conviction of a violation occurring in the workplace no later than ten days after such conviction.

* Termination of enrollment/and or employment.

Our drug abuse prevention coordinator will be available to our students. All conferences will be confidential. The policies regarding the Drug Abuse Prevention Program can be found at the FAO office and is also posted on the student bulletin board.

**Non-Discrimination & Campus Sexual Harassment Policy**

It is the policy of Signature Design Beauty Academy to maintain an environment for students, faculty, administrators, staff, and visitors that is free of all forms of discrimination and harassment, including sexual harassment. Signature Design Beauty Academy has enacted the Campus Sexual Harassment Policies & Procedures to reflect and maintain its institutional values, to provide for fair and equitable procedures for determining when this policy has been violated, and to provide recourse for individuals and the community in response to violations of this policy.

* The policy can be obtained from the Title IX Coordinator of the school and is posted on the student bulletin board at the school.
* No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.
* The Signature Design Beauty Academy does not discriminate on the basis of sex in its educational, extracurricular, or other programs or in the context of employment. Sex discrimination is prohibited by Title IX of the Education Amendments of 1972, a federal law that provides:

This Policy prohibits all forms of sex discrimination, harassment, and misconduct, including sexual assault, domestic violence, dating violence, and stalking. The requirement not to discriminate in the school’s education programs or activities extends to admission. This Policy also prohibits retaliation against a person who has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy. Inquiries about the application of Title IX may be referred to the School’s Title IX coordinator, the U.S. Department of Education Office for Civil Rights, or both.

 The school also prohibits other forms of discrimination and harassment, including discrimination and harassment on the basis of race, color, national origin, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies, including Title IX:

Barbara Ann LeNoble

Title IX Coordinator

211 West Coffee Street

Tullahoma TN 37388

Office: 931-222-4360 Cell: 757-869-7200

[Barbara.lenoble.sdba@gmail.com](mailto:Barbara.lenoble.sdba@gmail.com)

Inquiries or complaints concerning Signature Design Beauty Academy compliance with Title IX or other federal civil rights laws may be referred to the U.S. Department of Education’s Office for Civil Rights.

Office for Civil Rights (OCR)

315 Deaderick Street

Nashville TN 37343

615-532-6530

PUBLICAFFAIRS.DIDD@tn.gov

Signature Design Beauty Academy desires to create and sustain an anti-discriminatory environment and will not tolerate discrimination of any kind. The school will achieve this through education, orientation, and training for all students, staff, and faculty for the purpose of creating awareness of both the issues surrounding discrimination as well as accountability, sensitivity training, and anti-discrimination training in their classrooms, at least once while the student is in school.

Sexual Harassment Grievance Procedure – Reports of sexual harassment should be made to the School’s Title IX Coordinator or Director of Signature Design Beauty Academy. The Signature Design Beauty Academy will respond promptly when it has actual knowledge of sexual harassment in its education programs or activities. The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

Signature Design Beauty Academy will investigate all formal complaints of sexual harassment. A formal complaint must be in writing filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the school investigate the allegation of sexual harassment.

A formal complaint form may be obtained from the Title IX Coordinator, although no particular form is required to submit a formal complaint so long as the complaint is in writing, signed by a complainant, alleges sexual harassment against a respondent, and requests an investigation.

The school’s Title IX Coordinator oversees the school’s investigation, response to, and resolution of all reports of prohibited sexual harassment, and of related retaliation, involving students, faculty, and staff.

If all parties voluntarily agree to participate in an informal resolution that does not involve a full investigation and adjudication after receiving notice of a formal complaint and if Signature Design Beauty Academy determines that the particular formal complaint is appropriate for such a process, the school will facilitate an informal resolution to assist the parties in reaching a voluntary resolution. Signature Design Beauty Academy retains the discretion to determine which cases are appropriate for voluntary resolution.

The school will convene a hearing panel following the end of an investigation. The hearing panel determines whether the respondent is responsible or not responsible for a violation of the Policy. If the respondent is determined to be responsible, the matter proceeds to the sanctions stage. The Policy provides that the parties have the right to appeal the hearing panel’s determination under certain circumstances.

**Students Rights and Responsibilities – Privacy Policy**

None of the rights and privileges guaranteed to every citizen by the Constitution of the United States and by Tennessee shall be denied any student.

Within the limitations imposed by the Signature Design Beauty Academy’s mission, purpose, finances, and curricula, students are free to pursue their educational goals. Appropriate opportunities for learning in the classroom and on the campus shall be provided by the school. Student performance will be evaluated solely on an academic basis, not on opinions or conduct in matters unrelated to academic standards.

Students have the right to freedom of expressions, inquiry, and assembly, subject to reasonable rules and regulations regarding time, place, and manner.

Students have the right to inquire about and to propose improvements in policies, regulations, and procedures affecting the welfare of the students through their educators, the Vice President, President, etc.

The Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, provided safeguards regarding the confidentiality of and access to student records, and this act will be adhered to by the Signature Design Beauty Academy. Students and former students have the right to review their official records and to request a hearing if they challenge the contents of their records.

No student records that are confidential pursuant to FERPA shall be made available to unauthorized personnel or groups outside the school without the written consent of the student involved, except as required by law.

Students shall be entitled to such due process of law as may be required by law or the Student Code of conduct.

The Signature Design Beauty Academy guarantees each student (or guardian if the student is a dependent minor) access to that student’s records.

**Family Educational Rights and Privacy (FERPA)**

The Family Educational Rights and Privacy Act of 1974 (U.S. Public Law 93-579), FERPA, provides clarification and guidance on the administration of student records. Further, FERPA guarantees individuals’ rights to the access of his/her educational records, provides guidelines regarding third party access to the record(s), and addresses of the appropriate security of the education record.

***Student Rights:*** Students and parents or guardians of dependent minors have the right to 1) inspect and review their education records, 2) control disclosure and/or designate confidentiality, and 3) request amendment to the education record.

***Education Record:*** Signature Design Beauty Academy defines the educational record as any portion of the academic record (paper or electronic) maintained by the school for the purpose of sharing (or potential sharing) by other educational officials.

An example is the academic folder maintained in the department or school’s administrative office.

***Sole Possession Records:***  Notes and/or records maintained only by the staff member regarding his/her students and not shared with any other educational official is a sole possession record. Notes retained in the ‘sole possession record’ are not subject to the guarantees of FERPA.

*Educational Officials*: Persons employed by the Signature Design Beauty Academy in an administrative, supervisory, academic, or support capacity with a legitimate educational need to view student records to perform his or her job are classified as educational officials.

***Educational Interest:*** Before an individual is granted access to a student record, FERPA requires that educational officials have an educational interest. Instructors have an educational right to know directory information regardless of the confidentiality of the record. Examples of directory information include name, address, and telephone number.

**Email Addresses**: Email addresses are not considered directory information. For instructional purposes, emails may be used for the duration of the course. However, emails may not be distributed to third parties without the specific written consent of the student(s). Educational interest does not include access of the student’s entire academic record (example: all grades earned at Signature Design Beauty Academy) unless the user’s role is that of an academic advisor assigned to that student.

***Student Reference Request:*** Students may waive their rights under FERPA to request letters of recommendation or professional references from staff member(s). Students should complete and return an original signed Student Reference Request and FERPA Release form, available online or from the Financial Aid Department to the staff member prior to obtaining the reference.

***Grade Posting:*** Staff members may not post grades in a listing format that includes any portion of the student identification number, Social Security Number, or student name. It is critical that the educators maintain the nondisclosure of these numbers.

Listed below is the notification of the Family Educational Rights and Privacy Act of 1974 (FERPA). The Signature Design Beauty Academy is required to inform enrolled students annually of their rights under the terms of FERPA. The act does not apply to students admitted to the school who have not officially enrolled.

**Policy Intent**

The Signature Design Beauty Academy student record policy is intended to conform with all state and federal statutes dealing with access to information held by an educational institution on present and former students. The school student record policy is formulated to protect the privacy of student information that is maintained and yet provide access to student records for those having a legitimate educational interest in viewing such records. Regulations and procedures to ensure adequate protection of the student are provided in this policy.

**Student Rights under FERPA**

Enrolled students have the right to inspect their education record within 45 days of the request for inspection and are entitled to an explanation of any information therein. “Record” refers to those files and their contents that are maintained by official units of the school. Generally, students have the right to review any official record that the Signature Design Beauty Academy maintains on that student.

When access is permitted, documents will be examined only under the conditions that will prevent unauthorized removal, alteration, or mutilation. Students must submit to the Office of Financial Aid written requests that identify the record(s) they wish to inspect. A school official will make arrangements for access and notify the student of the time and place where the record(s) may be inspected.

If the school official to whom the request was submitted does not maintain the requested record(s), that official shall advise the student of the correct official to who the request should be addressed.

Information to which the student does not have access is limited to the following:

* Confidential letters and recommendations placed in the student’s files prior to January 1, 1975 and those letters for which the student has signed a waiver of his or her right of access.
* Parents’ confidential financial statements.
* Personal files and records of members of faculty or administrative personnel, which are in sole possession of the maker thereof.
* Education records, which contain information about more than one student; in such cases, the Signature Design Beauty Academy will allow the inquiring student access to the part of the record, which pertains only to the inquiring student.
* Records of the Admissions Office concerning students admitted but not yet enrolled at the school.
* Medical/psychological records used in connection with treatment of the student. A physician or psychologist of the student’s choice may view such records.

Documents submitted to the school by or for the student will not be returned to the student. Normally, academic records received from other institutions will not be sent to third parties external to the school, nor will copies of such documents be given to the student. The student should request such records from the originating institution. Students have the right to request an amendment of the education record that the student believes is inaccurate or misleading. Should a student believe his or her record is incorrect, she/he should write the school official responsible for the record, clearly identify the part of the record she/he wants changed, and specify the information she/he feels is inaccurate or misleading. The official will respond within a reasonable period concerning his or her action. Should the student not be satisfied, a hearing may be requested by the school’s Director.

* Students have the right to consent to disclosures of personally identifiable information contained in the student’s education record, except to the extent that FERPA authorizes disclosure with consent.
* Students have the right to file a complaint with the U. S. Department of Education concerning alleged failures by the Signature Design Beauty Academy to comply with the requirements of FERPA.

The name and address of the office that administers FERPA is:

**Family Policy Compliance Office**

**U. S. Department of Education**

**400 Maryland Avenue, SW**

**Washington DC 20202-4605**

**Access to Student Records by Others**

***Disclosure of General Directory Information:*** Certain information may be released by the school without prior consent of the student if considered appropriate by designated school officials. Such information is defined as the student’s name, address, telephone number (permanent and local)

* Date of Birth
* Dates of attendance at the school
* Enrollment status, full-time or part-time

Directory information will not be released for commercial purposes by administrative offices of the school under any circumstances. Students may request that the directory information not be released by written request to the Office of the Registrar.

All other student information will be released only upon written request of the student, excepting those instances cited below.

“School Official” is defined as a person employed by the school in an administrative, supervisory, or academic staff position; a person or company with whom the school has contracted (such as attorney, auditor, or collection agent).

A school official must have a legitimate educational interest in order to review an education record. A legitimate educational interest is the demonstrated ‘need to know’ and is further defined in the following manner:

The information requested must be within the context of the responsibilities assigned to the School Official; the information sought must be used within the context of official school business and not for purposes extraneous to the official’s area of responsibility or the school; information requested must be relevant and necessary to the accomplishment of some task or to making some determination within the scope of the school employment. .A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Disclosures to parents and organizations providing financial support to a student: It is the school’s policy to release the academic transcript to parents and/or organizations only upon the student’s written request or authorization. Parents may also provide documentation showing the student as a financial dependent according to the definition provided in section 152 of the IRS Code.

Otherwise, the academic transcript will be sent only to the student or at the student’s written instruction, a policy consistent with the school’s interpretation of FERPA.

Disclosure to other educational agencies and organizations: Information may be released to another institution of learning, research organization, or accrediting body for legitimate educational reasons, provided that any data shall be protected in a manner that will not permit the personal identification of the students by a third party.

Disclosure to local, state, and federal governmental agencies: Government agencies are permitted access to student records only when auditing, enforcing, and/or evaluating sponsored programs. In such instances, such data may not be given to a third party and will be destroyed when no longer needed for audit, enforcement, and/or evaluative purpose.

**Sanitation Requirements Policy**

Signature Design Beauty Academy strives to establish a clean and safe environment for our students, staff and clients.

Students must wash their hands with soap and warm water before performing a service on a client.

The students of Signature Design Beauty Academy are responsible for sweeping up all hair and disposing in a closed container after each client. All tools and equipment must be sanitized after each client. Combs. Brushes, hairpins, rollers, tweezers, nail clippers and scissors should be washed in soap and water, dried, then totally immersed in a wet sanitizer for the recommended time. Electric tools such as clippers, blow-dryer attachments and styling irons should be sprayed with a disinfectant and wiped down. The student’s styling chair, station and shampoo bowls must be wiped down with a disinfectant between customers. The storage areas used for sanitized implements, such as styling station drawers and cabinets, must be cleaned and free of debris and used only for sanitized implements. Rubber gloves, towels, capes and anything else that touches the client must be sanitized or discarded. All dirty towels are to be put into a closed container and when full taken to the laundry room and washed and dried.

At the end of the students shift, students will check the Sanitation & Cleaning Inspection Checklist for their daily duties. These duties consist of taking out trash and sanitizing the bins , sweeping , mopping, cleaning mirrors, dusting, collecting and folding laundry.

Student shouldn’t store implements such as pins, combs, brushes and rollers in their pockets or put them in their mouths. Students and staff are not allowed to eat or drink at the styling station or in treatment rooms.

**Infection Control Policy**

**Infection Control Guidelines Massage Therapy Clinic Infection Control Policy and Procedures Purpose and** **Background**:

As health service providers, massage therapists have a duty of care and ethical responsibility to take all reasonable steps to safeguard themselves, clients, faculty and staff, and the general public from infection.

Infection control policies and procedures are put into place to minimize the risk of transmitting and acquiring infectious diseases. These diseases are usually caused by bacteria, fungi or viruses and can be spread by human-to-human contact, human contact with an infected surface, airborne transmission through infectious agents suspended in the air, or transmitted through food or water.

The purpose of this policy is to put into place procedures to minimize the risk of transmission of infectious agents as described above**.**

**Required Clinic Procedures**:

• Student must maintain personal hygiene.

• Wash and dry hands thoroughly before and after client contact.

• Dry hands with single-use towels (disposable paper towels are preferable to cloth).

• Use soap dispensers rather than bar soap.

• Keep nails short and avoid wearing any jewelry that may come into contact with clients.

• Ensure hair is tied back to prevent contact with clients.

• Clean and disinfect exposed areas of the massage table and bolsters after each client.

• Use clean, freshly washed linen between clients.

• Use clean, freshly washed towels to cover ice/hot packs or other objects that are reused and come into direct contact with clients.

• Place used linen in a closed container and launder on the day of use. Do not place used linen in direct contact with your body or clothing.

• Wash linen in hot water and detergent. If linen has signs of human body fluid contamination, washed separately, in hot water with detergent, and bleach added to the normal washing process.

• Store and rotate clean linen in the clean, dry storage area provided. The risk of exposure to body fluids in the massage therapy clinical setting is relatively low; however, the risk of spreading infections such as flu and upper respiratory infections such as flu or upper respiratory tract infections is significant. Therefore, transmission-based precautions are an important addition to standard infection control precautions.

Clients who are ill with systemic infection such as influenza will not be treated in the clinic. Students who are ill with systemic infection such as influenza will not come into contact with clients in the clinic.

Clients with fever will not be treated; students with fever will not treat. Students with injuries or conditions in which the therapist’s body fluids (runny nose, open or oozing wound, etc.) might come in contact with the client are to refrain from treating if the bodily fluids cannot be hygienically isolated from the client.

**Smoking/Vaping Policy**

Signature Design Beauty Academy, strives to enhance the general health and wellbeing of its students, faculty, staff and **visitors. We desire to support individuals to be tobacco free, achieve their highest state of health and to launch** students into their careers at a high level of health and wellbeing. To support this commitment, we intend to provide a tobacco/vaping free environment. Smoking, vaping and the use of tobacco are prohibited in the school’s building. Smoking is permitted outside and student must be at least 15 feet away from the building or in designated smoking areas.

**Fire Safety Policy**

Evacuate the area of the fire. (Always stay low as smoke and heated gasses collect near the ceiling first.)

* Activate the fire alarm (if so equipped).
* Call 911, indicating the need for assistance from the fire department and law enforcement. Other communication networks should be identified and utilized in the event that the fire has caused the telephone system to become out of order.
* Evaluate the situation; determine quickly, if possible, the size, nature, and location of the fire within the facility.
* Make certain that all student, staff and clients are accounted for and safe. Move to another location as required. A fire deemed in any way to be a threat to the safety of the students and staff calls for evacuation to the outside area, away from the building.
* Any of the steps above may be done simultaneously as the number of staff members on duty permits. The decision not to follow any of these steps is justifiable only when there is certainty that there is no imminent danger.
* If the fire is small, any of the facility’s fire extinguishers may be used to extinguish it. Although there should be regarding the use of fire extinguishers, the fighting of any fire by staff members should be undertaken only if there is no imminent danger.

**Emergency Evacuation Plan**

Emergency evacuation routes are posted in each room of the institution with the exception of the salon area. In case of an emergency please walk, not run, to the nearest exit.

There are two exits in the salon area and one in the manicuring room.

**Satisfactory Academic Progress Policy**

The satisfactory academic progress policy is given to applicants prior to enrollment.

In order to be considered to be making satisfactory academic progress towards a certificate of graduation, a student must maintain a specified grade average and proceed through the course at a pace leading to completion in the specified timeframe. Students who meet the minimum requirements for attendance and academic progress will be considered to be making satisfactory academic progress until the next scheduled evaluation. All students of this school, regardless of the program they are enrolled in will be evaluated using the criteria of the SAP and are to receive an academic (Qualitative) and attendance (Quantitative) evaluation based of their program hours, schedule of attendance, along with theory and practical requirements per the State Board of Tennessee Cosmetology and Barber Examiners.

This policy is established and maintained for all students in attendance at the school.

* All students must maintain Satisfactory Academic Progress.
* SAP evaluations are based on actual contracted hours.
* Both academic and attendance performance are evaluated on their actual hours.
* Students must achieve at least 75% on all work attempted (written and practical) and achieve 75% actual hours to be deemed satisfactory progress.
* Students must complete their course within 150% of the normal time frame to be considered in satisfactory progress.
* Students will be notified in written format of evaluation results affecting Title IV eligibility.

***“Believe in yourself, take on your challenges, dig deep within yourself to conquer fears. Never let anyone bring you down. You got to keep going.”***

***- Chantal Sutherland-***

**Grading System**

All students are tested in both theory and practical assessments. Students will be tested on every theory chapter. Students must take and pass all practical assessments before becoming eligible to perform the application on clients. If the student is absent or fails a test, it is the student’s responsibility to schedule and pass a makeup test.

Signature Design Beauty Academy’s grading system is as follows:

|  |  |  |
| --- | --- | --- |
| **Range** | **Grade** | **Description** |
| 100% -94% | A | * Exemplary performance. |
| 87% - 93% | B | * Excellent mastery of program content and excellent ability to apply program content concepts. * The work displays initiative, independence, and application. In some courses, originality may be required. |
| 80% - 86% | C | * Good mastery of program content and an ability to apply program content concepts. * Work reflects a thorough understanding of the application and inter-relationships of material covered. |
| 75%-79% | D | * Below average mastery of program. * Needs improvement and review of materials covered and content concepts. * Unsatisfactory progress report will be issued in program content. |
| Below 75% | F | * Student considered failing |

Theory grades include scores earned on quizzes, tests, and oral exams. Practical grades are assigned by the instructor’s evaluation of clinic or mannequin work, based on satisfactory completion of all procedures assigned for each service performed and are graded on a point system:

|  |  |
| --- | --- |
| 75-100 Points is considered Satisfactory-Passing | 0-74 Points is considered Unsatisfactory - Failing |

***A minimum grade point average of 75% is required.***

**Maximum Time Frame**

The maximum time frame (which does not exceed 150%) of the course length allowed for students to complete each course at the satisfactory academic progress is stated below:

Students who exceed the maximum timeframe must be terminated from the program and will be permitted to re-enroll into the program on a cash-pay basis in a manner consistent with the re-enrollment provisions of the school’s admissions policy.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Program | Schedule | Course Hours | Academic Year | Course  Length | Maximum Course Length |
| Cosmetology | 30 Hour-Week | 1500 Hours | 900 Hours | 12 Months | 18.7 Months |
| Cosmetology | 22 Hour-Week | 1500 Hours | 900 Hours | 17 Months | 28 Months |
| Manicuring | 30 Hour-Week | 600 Hours | \*900 Hours | 5 Months | 8 Months |
| Manicuring | 22 Hour-Week | 600 Hours | \*900 Hours | 7 Months | 11 Months |
| Instructor | 30 Hour-Week | 300 Hours | \*900 Hours | 3 Months | 4 Months |
| Instructor | 22 Hour-Week | 300. Hours | \*900 Hours | 4 Months | 5.6 Months |
| Massage  Therapy | 30 Hour-  Week | 650 Hours | \*900 Hours | 5 Months | 8 Months |
| Massage  Therapy | 22 Hour-  Week | 650 Hours | \*900 Hours | 7 Months | 11 Months |
| Aesthetics | 30 Hour-  Week | 750 Hours | \*900 Hours | 6 Months | 9 Months |
| Aesthetics | 22 Hour-  Week | 750 Hours | \*900 Hours | 9 Months | 12.7 Months |

\*900 Hours is an academic year, however, not all courses are an academic year.

Financial Aid is not available for any of Signature Design Beauty Academy programs at this time.

Students are evaluated when they have reached the **actual hours completed** and meet the minimum requirements forattendance and academic performances are considered to be making satisfactory Academic Progress as follows:

***“Attitude is a little thing that makes a big difference.” - Winston Churchill-***

Students are evaluated when they have reached the **actual hours completed** and meet the minimum requirements forattendance and academic performances are considered to be making satisfactory Academic Progress as follows:

**Student Academic Evaluations – Satisfactory Student Progress**

|  |  |  |
| --- | --- | --- |
| **Satisfactory Progress Evaluation Review by Program** | | |
| **Cosmetology Program** | **Manicuring Program** | **Instructor Program** |
| **Full-Time**  **1st Evaluation Period Ends:**   * 450 Clock Hours = 15 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 900 Clock Hours = 30 Weeks * Minimum 75 % Attendance   **3rd Evaluation Period Ends:**   * 1200 Clock Hours = 40 Weeks * Minimum 75% Attendance   **4th Evaluation Period Ends:**   * + 1500 Hours = 50 Weeks   + Minimum 75% Attendance   **Part-Time**  **1st Evaluation Period Ends:**   * + 450 Clock Hours = 20 Weeks   + Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * + 900 Clock Hours = 40 Weeks   + Minimum 75 % Attendance   **3rd Evaluation Period Ends:**   * 1200 Clock Hours = 55 Weeks * Minimum 75% Attendance   **4th Evaluation Period Ends:**   * + 1500 Clock Hours = 68 Weeks   + Minimum 75% Attendance | **Full-Time 1st Evaluation Period Ends:**   * 300 Clock Hours = 10 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 600 Clock Hours = 20 Weeks * Minimum75% Attendance   **Part-Time 1st Evaluation Period Ends:**   * 300 Clock Hours = 14 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 600 Clock Hours = 27 Weeks * Minimum75% Attendance   **-------------------------------------------------------**  **Aesthetics Program**  **-------------------------------------------------------**  **Full-Time**  **1st Evaluation Period Ends:**   * 375 Clock Hours = 12 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 750 Clock Hours = 24 Weeks * Minimum **Full-Time** * 75 % Attendance   **Part-Time**  **1st Evaluation Period Ends:**   * 375 Clock Hours = 17 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 750 Clock Hours = 34 Weeks * Minimum 75% Attendance | **Full-time 1st Evaluation Period Ends:**   * 150 Clock Hours = 5 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends**   * 300 Clock Hours =10 Weeks * Minimum 75% Attendance   **Part-time 1st 1st Evaluation Period Ends:**   * 150 Clock Hours = 7 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 300 Clock Hours = 14 Weeks * Minimum75% Attendance   ------------------------------------------------  **Massage Therapy Program**  **Full-Time**  **1st Evaluation Period Ends:**   * 325 Clock Hours = 10 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 650 Clock Hours = 21 Weeks * Minimum75% Attendance   **Part-Time**  **1st Evaluation Period Ends:**   * 325 Clock Hours = 14.7 Weeks * Minimum 75% Attendance   **2nd Evaluation Period Ends:**   * 650 Clock Hours = 29 Weeks   Minimum75% Attendance |

All evaluations will be completed within seven (7) school business days following the established evaluation period.

**Warning – Probation**

Students who fail to meet minimum requirements for attendance or academic progress will be placed on warning and considered to be making satisfactory academic progress during the warning period.

The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the warning period, the student has not met both the attendance and academic requirements, he/she may be place on probation.

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation and considered to be making satisfactory academic progress while during the first probationary period, if the student appeals the decision, and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period.

Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress, the student may be placed on a 30-day suspension.

Students have the right to appeal the suspension for extenuating circumstances. Probationary periods are the length of the evaluation segment. For Cosmetology students would be 450 actual hour increment, Instructor Program, 150 actual hour increment, Manicuring Program would be 300 actual hour increment, and Aesthetics would be 230 actual hour increment.

**Re-establishing Satisfactory Academic Progress**

In order for a student to re-establish academic progress, the student must meet the following requirements by their next evaluation point:

* Bring percentage of attendance at or above the minimum requirement
* Make up any incomplete work and pull grade average up to the minimum 75% required

**Right to Appeal**

If a student is determined not making satisfactory academic progress, the student may appeal the determination within ten (10) calendar days. The student must submit a written appeal to the Director of the school and attach their supporting documentation of the reasons why the determination should be reversed.

The information should include what has changed about the student’s situation that would allow them to achieve the status of satisfactory academic progress by the next evaluation point. Appeal documents will be reviewed, and a decision will be made and reported to the student within 30 calendar days.

The appeal and decision documents will be retained in the student’s file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, if applicable.

The school may recognize as extenuating circumstances any of the following if the student can document or validate this information to the satisfaction of the school director.

* Student suffering from extreme physical or mental abuse
* Death in the immediate family
* Prolonged serious illness of student or immediate family member
* Unusual personal circumstances where the student may be unable to meet satisfactory progress standards

Documentation for extenuating circumstances will be accepted from the following sources:

* Law enforcement officials
* Medical and surgical professionals
* Legal aid attorneys,
* Department of Human Services
* Information documented by newspaper or other sources providing valid information on student’s circumstances

If a student has been suspended, upon review of the documentation or after advising with the student on extenuating circumstances, a decision will be reached by the school Director.

If the Director finds in favor of the student, the student may return to school, but must meet the following requirements before being restored to satisfactory progress status:

* Student must meet attendance requirements by the next evaluation point
* Student must make up any incomplete work
* Student must bring grade point average up to at least 75%
* If student meets the requirements listed above, student will be restored to satisfactory academic progress status.

The Signature Design Beauty Academy ensures that students are notified of all evaluation results.

**Interruptions, Course Incompletes, Withdrawals**

The Signature Design Beauty Academy ensures leave of absence will extend the student’s contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student’s cumulative attendance percentage. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same SAP status as the time of the withdrawal.

Noncredit, Remedial Course, Repetitions

Noncredit, remedial courses, and repetitions do not apply to this institution, therefore, these items have no effect upon the school’s SAP standards.

Transfer Hours

A student’s transfer hours will be counted as both attempted and earned hours for the purpose of determining when the allowable maximum time frame has been exhausted. For transfer or re-enrolled students, the evaluation period will be the mid-point of the contracted hours or the established evaluation period, whichever comes first. The satisfactory academic progress policy is given to applicants prior to enrollment.

Leave of Absence Policy

An authorized leave of absence (LOA) is a temporary interruption in a student’s program of study. LOA refers to the specific time period during a program when a student is not in attendance. An LOA is not required if a student is not in attendance only for an institutionally scheduled break, however, a scheduled break may occur during an LOA. The LOA must meet certain conditions to be counted as a temporary interruption in a student’s education instead of being counted as a withdrawal requiring at this institution to perform a refund calculation.

The leave of absence will extend the student’s contract period and maximum time frame by the same number of days taken in the leave of absence.

Satisfactory student progress must be maintained prior to requesting a leave of absence. Satisfactory student progress will not be disrupted due to a leave. An advance written request for a leave of absence must be submitted in advance in writing, including the reason for the student’s request, and signed unless unforeseen circumstances prevent the student from doing so. For example, if a student were injured in a car accident and needed a few weeks to recover before returning to the school, the student would not have been able to request a LOA in advance.

The school must document the reason for its decision and collect the request from the student at a later date. In this example, the beginning date of the approved LOA would be determined by the institution to be the first date the student was unable to attend the school because of the accident. LOA shall be awarded under special circumstances that make attendance impossible or impractical for student to attend school. The LOA together with any additional leaves of absence must not exceed a total of 180 calendar days in any twelve-month period.

Students who request LOA must follow our school’s policy in requesting the LOA; there must be a reasonable expectation that student will return from LOA. Signature Design Beauty Academy will not assess the student with any additional institutional charges as a result of the LOA. If a student knows that/he/she is going to be out for any reason for more than a calendar week, he/she must first clear the leave of absence with the Director.

A student granted an LOA that meets these criteria is not considered to have withdrawn, and no refund calculation is required at this time. A LOA will extend the student’s contract period and/or maximum time frame and by the same number of days taken in the LOA. Changes to the contract period on the enrollment agreement must be initialed by all parties or an addendum must be signed and dated by all parties.

Students may make up classes and absentee hours within the other class schedules. Since this school is required to take attendance, if student does not return to school at the expiration of an approved LOA (or a student takes an unapproved LOA), the withdrawal date for the purpose of calculating a refund is always student’s last day of attendance. Maximum number of consecutive days absent before a student must be dropped is (14) fourteen days.

Transfer Students: The maximum amount of leave of absence available for transfer students who contract for different hour marks than stated in above chart will be determined by dividing the number of hours contracted by hours per week required for attendance=number of weeks needed to finish course. Then multiply the number of weeks needed to finish course by .33=number of additional weeks available for LOA.

Example: 400 hours contracted/22 hours required per week=18.19 (Round Down) to get accurate number of full weeks available) = 18 number of weeks to finish course then 18 x .33= 7.26 (Round Down) get accurate number full weeks available) = 7 full weeks of LOA available.

**Withdrawals/Course Incompletes/Maximum**

Any student who withdraws from his/her contracted course or fails to complete his/her training will have notice placed in his/her student file as to progress at point of withdrawal. Previously withdrawn students seeking re-entry are considered to remain in the same payment period when he/she returns and the same progress status as when they left.

Students who exceed the maximum timeframe must be terminated from the program and will be then permitted to re-enroll into the program on a cash-pay basis in a manner consistent with the re-enrollment provisions of the school’s admissions policy.

Transfer hours from another institution that are accepted toward the student’s educational program are counted as both attempted and completed for the purpose of determining when the allowable maximum time- frame has been exhausted. SAP evaluation periods are based on actual contracted hours at the institution.

Incompletes, withdrawals, or repetitions do not apply to the school. Course incompletes, repetitions, and non-credit remedial course have no effect upon the institution’s satisfactory academic progress standards since the institution has no such items or policies.

Students will be evaluated on both academic and attendance standards. Students must maintain averages of 75% in both attendance and grade point average to be considered making satisfactory progress.

Students failing to meet above minimum requirements for attendance or academic progress at the review point will be placed on Warning until the end of the next scheduled review or until re-establishing Satisfactory Academic Progress, whichever occurs first.

If during the Warning period the student is meeting minimum requirements the student will be determined as making Satisfactory Academic Progress end of the Warning period.

If the student fails to meet requirements at the end of the Warning period, the student may face termination, unless the student appeals the finding that they are not meeting the satisfactory academic Policy and prevails on

It is understood that students must come to school their required scheduled hours each week. If this requirement is not met for any reason, the student understand that he/she must pay an additional weekly tuition charge of $7.00 per hour (all programs) to cover these charges.

**Refund Policy-Notice of Cancellations**

Applicants who cancel enrollment or students who withdraw from enrollment a fair and equitable settlement will apply. The following policy will apply to all terminations for any reason, by either party, including student decision, course or program cancellation, withdrawal or school closure. A fair and equitable settlement will apply. Any monies due to the student or applicant shall be refunded within 45 days of a determination that a student has withdrawn, whether officially or unofficially. A required date of the refund is calculated based on the student’s last date of attendance.

**Official Withdrawal:**

Official cancellation or withdrawal shall occur on the earlier of the dates that:

1. Applicant is not accepted by the school. The applicant shall be entitled to a refund of all monies paid.
2. A student (or legal guardian) cancels his/her enrollment in writing within three business days of signing the enrollment agreement. In this case all monies collected by the school shall be refunded – less the non-refundable enrollment fee of $250.00, regardless of whether or not the student has actually started classes.
3. A student cancels his/her enrollment after three business days of signing the contract but prior to starting classes will be entitled to a refund of all monies paid to the school less the enrollment fee in the amount of $250.00.
4. A student notifies the institution of his/her withdrawal in writing.
5. A student on an approved leave of absence notifies the school that he/she will not be returning. The date of withdrawal shall be the earlier of the date of expiration of the leave of absence or the date the student notifies the institution that the student will not be returning.

In type 2, 3, 4, or 5, official cancellations or withdrawals, the cancellation date will be determined by the postmark on the written notification, or the date said notification is delivered to the school administrator or owner in person.

**Unofficial Withdrawal:**

A student is expelled by the school. (Unofficial withdrawals will be determined by the institution by monitoring attendance at least every 30 days.

* Physical attendance is monitored every 14 days. If student fails to attend during that 143-day period, withdrawal will occur on the following day.
* Student fails to notify school of no intention to return from leave of absence.

**Minimum Tuition Adjustment Schedule**

For students who enroll in and begin classes, but withdraw prior to course completion (after three business days of signing the enrollment agreement), the following schedule of tuition earned adjustment is authorized. All refunds are based on scheduled hours:

Signature Design uses the formula determined by the Tennessee Higher Education Commission for refunds. For students who enroll in and begin classes, but withdraw, or are withdrawn (including expulsion) by the school, or otherwise fails to attend classes prior to course completion (after three business days of signing the enrollment agreement), is entitled to a full refund of any fee, regardless of whether the fee is included in tuition, paid to the institution for tangible goods or services not delivered to or fully provided to the student.

The following refund shall be a pro rata portion of refundable fees, less an enrollment fee of one hundred dollars ($100.00). If applicable, the refund shall include forgiveness of institutional loans. The date of determination is the last date of attendance for refunds.

* Withdrawal/termination during the first 10% of the program by hours:
  + Refund 75%
  + Charged 25% plus all issued items
* Withdrawal/termination after 10% but less than 30% of the program by hours:
  + Refund 50%
  + Charged 50% plus all issued items
* Withdrawal/termination after 30% but less than 50% of the program by hours:
  + Refund 25%
  + Charged 75% plus all issued items
* Withdrawal/termination after 50% of the program by hours:
  + NO REFUND WILL BE MADE
* Students who withdraw or terminate prior to course completion are charged a fee of

$100.00to cover the costs for administrative fee or cancellation. The refund policy miscellaneous charges, such as additional kit items, books, etc., the student may have incurred at the institution will be calculated separately at the time of withdrawal. All fees are identified in the catalog and on the enrollment agreement.

* Enrollment time is the scheduled time elapsed between the actual starting date and the date of the student’s last day of physical attendance in the school. Any monies due the applicant or student will be refunded within 45 days of written cancellation as defined above or formal termination by the school, which will occur no later than 45 days after the date school determines student is withdrawn either officially or unofficially.
* In case of illness or disabling accident, death in the immediate family, or other circumstances beyond the control of the student, the school will make a settlement, which is reasonable and fair to both.
* If the school cancels the course before the student starts and before instruction has begun, the school will provide a full refund or provide for completion of course.
* If the school cancels a course and/or program and ceases to offer the instruction after students have enrolled and instruction has begun, the school at its option will provide a pro rata refund for all students transferring to another school based on the hours accepted by the receiving school; or provide a completion of the course or program; or participate in a teach-out agreement; or provide a full refund of monies paid.
* If the school is permanently closed and ceases to offer instruction after a student has enrolled and instruction has begun, the student is entitled to participate to a pro-rata refund or may participate in a Teach-Out Agreement with another institution.
* An hourly fee of $8.00 is assessed to every student who requires additional time to complete the course beyond the normal time allotted. The fees are assessed, as additional time is required and are not refundable.
* When a student is withdrawn either officially or unofficially, the school performs necessary refund calculations and issues an invoice of any remaining balance due. Student is notified via certified mail of balance owed, if applicable, along with any pertinent information needed.
* The student has 15-30 days to respond to this notification, if student does not respond within designated time-frame then student account will be turned over to the school’s collection department. School follows Fair Debt Collection Practices Act as determined by the Federal Trade Commission.
* The collection department is not affiliated with any branch of the federal government, local government, state government, accrediting agency or any court system, nor are their images, likenesses, logos, names or contact information used in collection efforts. The collection letters from Signature Design Beauty School clearly indicates the school is attempting to collect a debt. The Signature Design Beauty Academy adheres to school’s Withdrawal and Settlement Policy. The Signature Design Beauty Academy does not sell or discount student collection accounts to third party servicers for collection efforts. All collections are performed by Signature Design Beauty Academy’s collection department and school attorney, if deemed applicable.
* Signature Design Beauty Academy collection procedures reflect good taste and sound ethical business practices. Compete records of all payments by students are maintained in a secure, fire-resistant location.

**Scholarship Application**

The application must be completed in its entirety to be eligible for a scholarship. The applicant must meet and agree to all eligibility requirements. (See Scholarship Program Requirements.)

Applicants must provide two (2) letters of recommendation from an employer, supervisor, school counselor, teacher or other individual who can speak on behalf of the applicant’s abilities and community involvement. Recommendations may not be written by family members.

Applications must be postmarked, emailed or hand delivered to the admissions department of Signature Design Beauty Academy, 8 days prior to start date to be considered for scholarship.

Signature Design Beauty Academy scholarship winner(s) will be selected on merit and the criteria listed on this application.

***Send or bring your application to the Admissions Department at***:

Signature Design Beauty Academy

211 West Coffee Street, Tullahoma, TN 37388

**Official Transcripts**

Students withdrawing from school will receive a copy of their Official Transcript if all balances due to the school are paid in full and a request is made in writing. Transcripts will be available for pick up within 10 business days of balances paid in full and written requests received. Students with balances due to the school may receive unofficial transcripts.

**Program Success**

The school measures program success through collecting feedback from current students, graduates, and the School’s Advisory Committee as well as reviewing the Institute’s completion, licensure, and employment rates annually.

This industry, also known as the beauty and wellness industry, has tremendous career opportunities for graduates of our Cosmetology, Manicuring, Aesthetics, and Instructor programs at Signature Design Beauty Academy. Upon successful completion from our programs, graduates will receive a diploma representing a certificate of completion and certified paperwork necessary to apply for the state board exam for licensure.

Career opportunities upon successful completion of the respective program and licensure, include, but are not limited to:

***“You never fail until you stop trying” -Albert Einstein-***

| **Cosmetology** | **Manicuring** | **Instructor** |
| --- | --- | --- |
| **Program and Licensure** | | |
| * Professional Hairstylist * Celebrity/ TV/Motion Picture Hairstylist * Runway Stylist * Nail Technician * Wax Technician * Platform Artist/Educator * Hair Colorist * Texture Specialist * Make-up Artist * Salon Owner / Manager * Cosmetology Instructor | * Pedicurist and Manicurist in a Nail Salon or Spa * Shop Owner/Manager * Merchandising Field   Sales  Buyer | * Cosmetology Instructor * District Manager * Regional manager * Director of Beauty School * Public Vocational School |
| **Aesthetics** | **Massage** |
| * Professional Aesthetics * Day Spa * Waxing Technician * Makeup Artistry * Mobile Spa * Shop Owner * Aesthetics Instructor | * Professional Massage Therapist * Day Spa * Franchised Clinics * Mobile Spa * Physicians’ Offices * Fitness Centers & Hotels * Massage Therapy Instructor |

**Industry Requirements**

Students interested in a career in Cosmetology, Manicuring, Aesthetics, Massage Therapy and Instructors should:

* Develop finger dexterity
* Have a passion and dedication towards their education and industry
* Enjoy dealing with people
* Be current on the latest fashion/beauty & wellness trends and techniques
* Be aware of the physical demands of the industry (as mentioned below)
* ***Licensure Restrictions:*** The applicant shall not have been convicted in any jurisdiction of a misdemeanor or felony which relates to the profession of barbering and cosmetology. In addition, Massage Therapy students must not have been convicted of the offense of prostitution or sexual misconduct.

***Physical Requirements of Industry:*** Students and professional cosmetologists must be able to stand for long periods of time and use their upper body strength (arms) continuously to work on clients. Repeat the same movements. Students and professional aesthetics and massage therapists must be able to use their hands to handle, control, or feel objects, tools, or controls, stand for long periods of time and sit for long periods of time. Students and professional manicurists must be able to use their hands on a continuous basis and sit for a long period of time. Students and professional instructors must be able to stand long periods of time while educating both in theory and practical work.

***Requirements of Employers:*** Applicants to salons, barber shops, spas, or medical offices must be professional, possess a fundamental skill set; have a positive attitude and good communication skills; time management skills and possess the proper licensure to be considered for employment in the respective field.

**Student Consumer Rights and Responsibilities**

Education after high school involves a large amount of time, effort and money. Therefore, the student should carefully evaluate the education or training being considered.

To assist in making the best possible choice, the student should have information on the school’s academic program, facilities, dropout rates, full cost of attendance, financial aid programs, refund policy and any other information that will help him/her make a good decision. The Signature Design Beauty Academy publishes yearly statistical data on disclosures regarding completion/placement/licensure rates as well as our campus security and crime report. This information is distributed to current and prospective students, posted to our student information bulletin board as well as updated to our pre-enrollment and catalog information.

**Constitution Day Education**

Constitution Day became a national observance in 2004, when Senator Robert Byrd lobbied for a bill designating September 17 as the day for citizens to commemorate the signing of the U.S. Constitution and learn more about our founding document. Senator Byrd once said, “Our ideals of freedom, set forth and realized in our Constitution, are our greatest export to the world.” He added the Constitution Day clause to his 2004 federal spending bill because he believed that all citizens should know about their rights as outlined in the Constitution. This clause mandates the teaching of the Constitution in schools that receive federal funds, as well as federal agencies.

**Vaccination**

The Signature Design Beauty Academy requires no information regarding vaccinations from potential students to attend school.

**Facilities and Services Available to Students with Disabilities**

Each institution must make available to prospective and enrolled **students’** information about facilities and services available to students with disabilities, including students with intellectual disabilities.

Students should have information on the school’s academic program, facilities, dropout rates, full cost of attendance, financial aid programs, refund policy and any other information that will help him/her make a good decision. The Signature Design Beauty Academy publishes yearly statistical data on disclosures regarding completion/placement/licensure rates as well as our campus security and crime report. This information is distributed to current and prospective students, posted to our student information bulletin board as well as updated to our pre-enrollment and catalog information.

**HEW Regulations**

HEW Regulations 84.21... No qualified handicapped person shall, because a recipient's facilities are inaccessible to or unusable by handicapped persons, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity provided by the Signature Design Beauty Academy. For further information on the HEW Handicapped regulations, contact the Admissions Department.

**Academic Accommodations**

The Signature Design Beauty Academy provides special accommodations for students needing academic accommodations because of a documented learning or physical disability. Students needing such assistance must notify the admissions department at the time of enrollment.

The admissions department will make recommendations to the instructors in order to maximize the learning experiences for student(s) needing special accommodations.

**Student Books and Kits**

Signature Design Beauty Academy carries all required books and kit books for all courses.

Students should expect to pay approximately :

* $1250.00 for books and kit required for the Cosmetology Course
* $1250.00 for books and kit required for the Manicuring Course
* $1250.00 for books and kit required for the Aesthetics Course
* $ 500.00 for books and kit required for the Instructor Course
* $1250.00 for books and kit required for the Massage Therapy Course

**Educational Books Used:**

|  |
| --- |
| * Cosmetology: Milady Standard Cosmetology and CIMA – 2012 – ISBN: 9781305721937 $289.95   Includes Hard Cover Cosmetology Text Book and CIMA |
| * Esthetician: Milady Standard Comprehensive Training for Estheticians - ISBN: 9781337074964 * $299.95 * Includes Esthetician Hard Cover Text Book and CIMA |
| * Massage Therapy: Massage Therapy Principles and Practice – ISBN: 13-978-3581288 * $85.22 * Trail Guide to the Body – ISBN: 13: 978-099683595 * $72.23 * A Massage Therapists Guide to Pathology Critical Thinking and Practical Application * ISBN: 13: 978-0998266343 * $69.72 |
| * Manicuring: Milady Standard Nail Technology – * ISBN: 9781337582834 * $248.95 * Includes Nail Technology Textbook and CIMA |
| * Instructor: Milady Master Educator * ISBN-13: 978-1337598848 * $71.92 |

The Signature Design Beauty Academy does not rent textbooks or purchase used textbooks. There is not an alternative delivery program to the textbooks’ content currently.

* In compliance with the Higher Education Opportunity Act (HEOA), postsecondary customers can find valuable information on pricing, previous editions and alternate formats by visiting http://www.cengage.com/highered and searching by ISBN number, author, title or keyword for materials in their areas of interest.

**Summary of Civil and Criminal Penalties**

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the le-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or “statutory” damages at not less than $750 and not more than $30,000 per work infringed. For “willful” infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys’ fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per instance. For more information, please see the Web site of the U.S. Copyright: www.copyright.gov.

**Misrepresentation**

Misrepresentation by a school of the nature of its educational program includes, but is not limited to, false, erroneous, or misleading statements concerning:

* the particular types, specific sources, nature, and extent of its accreditation;
* whether a student may transfer course credits earned at the school to any other school;
* whether successful completion of a course of instruction qualifies a student for acceptance into a labor union or similar organization or receipt of a local, state, or federal license or a nongovernment certain cation required as a precondition for employment or to perform certain functions;
* whether its courses are recommended by vocational counselors, high schools, or employment agencies, or by governmental officials for government employment;
* its size, location, facilities, or equipment;
* the availability, frequency, and appropriateness of its courses and programs to the employment objectives that it states its programs are designed to meet;
* the nature, age, and availability of its training devices or equipment and their appropriateness to the employment objectives that it states its programs and courses are designed to meet;
* the number, availability, and qualifications, including the training and experience, of its faculty and other personnel;
* the availability of part-time employment or other forms of financial assistance;
* the nature and availability of any tutorial or specialized instruction, guidance and counseling, or other supplementary assistance it will provide its students before, during, or after the completion of a course;
* the nature and extent of any prerequisites established for enrollment in any course; or
* any matters required to be disclosed to prospective students under 34 CFR 668.43 (institutional information) and 34 CFR 668.46 (campus security information).

**Help Prevent Financial Aid and Scholarship Fraud**

* Every year, millions of high school graduates seek creative ways to finance the markedly rising costs of a college education. In the process, they sometimes fall prey to scholarship and financial aid scams. On November 5, 2000, Congress passed the College Scholarship Fraud Prevention  
  Act of 2000 (CSFPA). The CSFPA enhances protection against fraud in student financial assistance by establishing stricter sentencing guidelines for criminal financial aid fraud. It also charged the Department, working in conjunction with the Federal Trade Commission (FTC), with implementing national awareness activities, including a scholarship fraud awareness site on the ED Web site.
* You can help prevent financial aid/scholarship fraud by, in your consumer information, alerting students to the existence of financial aid fraud, informing students and their parents of telltale pitch lines used by fraud perpetrators, and by providing appropriate contact information.
* According to the FTC, perpetrators of financial aid fraud often use these telltale lines:
* The scholarship is guaranteed or your money back
* You can't get this information anywhere else.
* I just need your credit card or bank account number to hold this scholarship.
* We'll do all the work.
* The scholarship will cost some money.
* You've been selected by a 'national foundation' to receive a scholarship’ or ‘You're a finalist,’ in a contest you never entered.

To file a complaint, or for free information, students or parents should call 1-877-FTC-HELP (1-877-382-4357)  
or visit: <http://www.ftc.gov/scholarshipscams>